

**CENTRAL UNIVERSITY OF GUJARAT**

**Minutes of the 14<sup>th</sup> Meeting of the Executive Council  
held on 25<sup>th</sup> March 2015 at 11:00 AM in the Conference Room  
of the University**

The following were present:

S. No.	Name	Designation	Capacity
1.	Prof. S.A. Bari	Vice-Chancellor	Chairperson, Ex-officio
2.	Prof. T.V. Kattimani	Vice-Chancellor, Indira Gandhi National Tribal University, Amarkantak, M.P. (Member)	A Central University Vice-Chancellor or a serving University Professor of a eminence nominated by the EC on the recommendations of the Vice-Chancellor.
3.	Prof. S.C. Sahasrabudhe	Director, DAICT, Gandhinagar (Member)	Visitor's Nominee
4.	Prof. Virginius Xaxa	Deputy Director, TISS, Guwahati (Member)	One member each from the categories namely Scheduled Caste, Scheduled Tribes, Other backward classes, minorities, woman and differently-abled, nominated by the Vice-Chancellor as members from the teachers of the University of other Central/State Universities
5.	Prof. N Rajaram	Dean, SSS (Member)	Five Deans of Schools of Studies of whom not more than three shall be from each of the groups specified below by the rotation according to seniority. <b>Group-I</b> Faculty of Social Sciences, Management and Humanities <b>Group-II</b> Faculty of Sciences, Technology and Health Sciences
6.	Prof. M. H. Fulekar	Dean, SESD(Member)	
7.	Prof. Man Singh	Dean, SCS (Member)	
8.	Prof. Alok Gupta	Dean, SLL&CS (Member)	
9.	Dr. Sanjay Kumar Jha	Dean, SIS (Member)	
10.	Dr. Atanu Bhattacharya	Associate Professor, SLL&CS (Member)	One Associate Professor, by rotation according to seniority, nominated by the Vice-Chancellor
11.	Dr. Praksh Jha	Assistant Professor, SCS (Member)	One Assistant Professor, by rotation according to seniority, nominated by the Vice-Chancellor
12.	Prof. N. Rajaram, Dean & Registrar (Offg.)	Secretary	Secretary

The following could not attend the meeting:

S. No.	Name	Designation	EC Composition
1.	Prof. Ranjan M Welukar	Vice-Chancellor, University of Mumbai (Member)	Visitor's Nominee
2.	Prof. Gita Bajpai (Retd.)	Professor & Head, Deptt.of History, M.S. University, Vadodara (Member)	Visitor's Nominee
3.	Prof. Sudhir K Jain	Director, IIT, Gandhinagar (Member)	Visitor's Nominee
4.	Prof. Darvesh Gopal	Department of Political Science, SSS, IGNOU, New Delhi (Member)	One member each from the categories namely Scheduled Caste, Scheduled Tribes, Other backward classes, minorities, woman and differently-abled, nominated by the Vice-Chancellor as members from the teachers of the University of other Central/State Universities
5.	Prof. P. K. Yadava	SLS, JNU, New Delhi (Member)	
6.	Prof. R.S. Ghuman	Professor Nehru- SAIL Chair, CRRID, Chandigarh (Member)	
7.	Prof. Ameena Kazi Ansari	Dept. of English, Jamia Millia Islamia, New Delhi – 110025, (Member)	
8.	Prof. Deepak Sharma	SLS, JNU, New Delhi (Member)	

The following attended the meeting as Special Invitees to assist:-

1. Dr. Sanjeev Kumar Dubey, I/C Controller of Examinations
2. Dr. Gitesh Joshi, Joint Registrar
3. Mr. S. Sivanandam OSD (F&A)
4. Mr. Mukesh Parmar, Asst. Registrar
5. Mr. Tarun K. Soni, S.O.

At the outset, Prof. N. Rajaram, Registrar welcomed all the members to the meeting and requested them to introduce themselves, so that the new members who were attending the meeting for the first time could know one another. Thereafter, Prof. S. A. Bari on his personal behalf welcomed all the members and thanked outside members in particular for making it convenient to attend the meeting. Prof. S. A. Bari

outlined the progress of the University between the period from the last Executive Council held on 21 November 2014 meeting to the present.

1. Gist of Vice Chancellors Conference held in Rashtrapati Bhavan, New Delhi was presented
2. The Expectation of Hon'ble President of India and Govt. of India from Central Universities was explained.
3. Assessment and Accreditation process through NAAC.
4. Implementation of Choice Based Credit System from the Academic Year 2015-16.
5. Starting of Region Relevant Courses.
6. Establishing Innovation Incubator centres in the University.
7. Recent developments regarding proposed land for the University including meeting at MHRD, New Delhi with the representative of Govt. of Gujarat.
8. Issuing of mark sheets to the first batch of the University.
9. UGC Emeritus Professor allocated to University.

Prof. S. A. Bari also informed the members about the first meeting of the Court of Central University of Gujarat was scheduled to be held on 31<sup>st</sup> March, 2015.

After these initial remarks the Chairperson requested Member Secretary to take up the Agenda of the meeting.

**1. To confirm the Minutes of 13<sup>th</sup> meeting of the Executive Council held on 21.11.2014**

While confirming the minutes of the 13 meeting of the Executive Council held on 21.11.2014, the Vice Chancellor informed the members on the objections raised by Prof. M H Fulekar for the provisions of seniority. Prof. Rajaram informed about various appointments of faculties that had been made by deputation/Invitation/Contract etc. He also added that some faculties initially joined the University on the deputation and thereafter they were selected by direct recruitment basis; some other joined on contract and thereafter were selected through direct recruitment, while still some others joined the University by invitation. The Vice-Chancellor opined that in this type of situation the University requires proper and adequate guidance from the UGC before finalizing a seniority list. Prof. T. V. Kattimani, Vice Chancellor, IGNTU and Prof. S. C. Sahasrabudhe, also agreed with the view of the Vice Chancellor. Thereafter, the minutes of 13<sup>th</sup> meeting of the Executive Council held on 21.11.2014 were approved.

**2. To Note the report on Action Taken on the Minutes of the 13<sup>th</sup> meeting of the Executive Council held on 21.11.2014.**

The Executive Council resolved to confirm the action taken report on the minutes of the 13<sup>th</sup> EC meeting held on 21.11.2014.

**3. To Note the promotion of Non-Teaching employees**

The Executive Council noted the interim arrangement of promotion to Non-teaching employees, which were made owing to the suspension of Ordinance 13

**4. To Note the hiring of Manpower through outsource agency.**

The Executive Council noted the engagement of outsource agency for providing manpower to the University.

**5. To Note the participation of University in Vibrant Gujarat Global Trade Show-2015**

The Executive Council noted the participation of the University in Vibrant Gujarat Global Trade Show -2015 From 7<sup>th</sup> January 2015 to 13<sup>th</sup> January 2015, at Gandhinagar.

**6. To Note Seminar and Conferences organized by the University**

Prof. N. Rajaram, Registrar briefed the members about the various seminars, symposium and conferences recently organized by the University schools. Prof. M. H. Fulekar, Dean, SESD raised a question about the status of International Seminar organized by School of Life Sciences. Prof. T. V. Kattimani joined the discussion and informed that in the true sense participation of International Scholar/ faculty coming from within India or from abroad to deliver a lecture or presentation of Papers are called International Seminar or Conference. The Vice-Chancellor asked Prof. Man Singh I/c Dean SLC as to what is the status of this SLS seminar. The VC further pointed out that it has come to the notice of the university administration that the schools are taking approval for a particular type of lectures but in practice, they organize different type of seminar/conference. This is strictly not acceptable and if any audit query/objection will be raised in future, the person who is drawing money from the University to organize such type of seminar/conference will solely be responsible for the recovery. After these remarks, EC noted that School of Life Sciences has organized Distinguished Lecture on Frontiers in Life Sciences Research on 23.02.2015 instead of International Seminar on Frontiers in Life Sciences Research: Challenges and Prospects.

**7. To Note the foreign visit of the Vice-Chancellor**

Prof. S. A. Bari briefed the Council about Oxford Academy for Education and Development (OAED) UK and also the outcome of his visit (Annexure ...). OAED was established and registered since 2004. It provides high quality and affordable professional training, research and has provided a wide range of educational services to institutions worldwide. In addition to the Programme entitled "Leadership in Higher Education- Senior Executive Programme", the OAED organized following programmes (1) Effective Management of a University International Office Today (2) Leadership in Higher Education - A Practical Approach (3) Leadership Workshop on "University Financial and Administrative Affairs". The Executive Council noted the foreign visit of Vice Chancellor

**8. To ratify the offer of Appointment of Mr. S. Sivanandam as OSD (Finance and Accounts)**

Ratified the appointment of Mr. S. Sivanandam, Assistant Registrar (Finance & Accounts), University of Hyderabad and also Deputy Registrar (On Deputation) (Procurement & Stores), University of Delhi, Delhi as Officer on Special Duty (Finance & Accounts) in the University on the terms of deputation of Govt. of India in the Pay Band Rs. 37400-67000 with Grade Pay of Rs. 8700/- for two years.

## **9. Deputation & Appointment by Invitation of Faculty**

The details of the item of Deputation and Appointment by Invitation were placed before the Executive Council. Prof. S. A. Bari briefed the members that presently there are approximately 35 students studying in M.Phil/Ph.D. programme under Centre for Nano Sciences (CNS) of the University and the courses in the centre were started in the year 2013-14. Till date, no faculty has been recruited in this centre and students who are already admitted in this centre are facing various problems like teaching and guidance. Prof. M. H. Fulekar has taken an initiative to start this programme and admitted students but before starting any programme/centre, it should be viewed that proper infrastructure and required faculty should be available.

School of Life Sciences (SLS) has no senior level faculty at present and the courses were started in the School from the Academic Year 2010-11. At present, only three Assistant Professor level faculties are working and nearby 100 students are studying in this school. In this type of situation, this is the right time to recruit senior level faculties in Centre for Nano Sciences and in School of Life Sciences. Prof. T. V. Kattimani and Prof. S. C. Sahasrabudhe agreed with the view of Vice Chancellor and gave an input in this matter that the University should adhere the UGC norms of M.Phil/Ph.D provided in the UGC regulations. Thereafter, Prof. Bari briefed the members about the gist of CV of (1) Professor Tamishraha Bagchi and (2) Prof JPN Mishra. The CVs of the two professors and the evaluations of the same by the expert committee was placed before the Executive Council.

Looking to the present situation in Centre for Nano Sciences and School of Life Sciences, in the interest of students, the EC ratified the action taken by the Vice-Chancellor of constituting an expert committee of Eminent Academicians to assess the CV received by the University and gave their recommendation. The members of the committee were (1) Prof. Anamik Shah Vice Chancellor Gujarat Vidyapith and Professor of Chemistry (2) Prof. Amarendra N. Misra Vice-Chancellor, Central University of Jharkhand and Professor of Life Science (3) Prof. Ramesh K Goyal Former Vice-Chancellor M S University Baroda and Professor of Pharmacology. The EC also resolved to accept the recommendation of committee and invite (1) Professor Tamishraha Bagchi and (2) Prof JPN Mishra to join this university as a Professor in Centre of Nano Science and Professor School of Life Science respectively in the pay scale of Rs. 37400-67000 GP 10000 on invitation under the provision of statute no 19 of the Central Universities Act 2009. The EC also authorized the Vice Chancellor to provide a suitable compensation to the Professors in any appropriate way to relocate to CUG at Gandhinagar.

The Executive Council Ratified the action taken by the Vice-Chancellor to appoint Prof. Rachel K. Bari Professor, Department of English, Kuvempu University Karnataka on deputation as a Professor in Centre for English Studies, School of Language, Literature and Culture Studies in the University on the usual terms and conditions of deputation of Govt. of India in the Pay Band Rs. 37400-67000 with Grade Pay of Rs. 10000/- initially for a period of two years.

**10. To consider the recommendations of the Academic Council dated 13.03.2015 for establishing Center for Health, Culture and Personality Development**

Executive Council considered and approved the recommendation of Academic Council to establish Centre for Health, Culture and Personality Development and also the creation of teaching and non-teaching positions for the Centre (Annexure I.....)

**11. To consider the recommendations of the Academic Council dated 13.03.2015 for amendment in the Statute No. 40**

Executive Council considered and approved the recommendation of Academic Council to establish (1) Centre for Health, Culture and Personality Development, (2) School of Pharmaceutical Sciences, (3) School of Management, (4) School of Technology and (5) School of Earth Sciences and Remote Sensing and also change the nomenclature of Centre for Studies in International Politics and Governance (School of International Studies) to Centre for International Politics. Further, the Executive Council considered and approved amendment in the Statute No. 40 (Annexure I)

**12. To consider the recommendations of the Academic Council Meeting dated 13.03.2015 for Transitory Ordinance No. 14 A**

Executive Council considered and approved the Transitory Ordinance No. 14 as recommended by the Academic Council (Annexure I.)

**13. To consider the requests of faculty members for grant of advance increments at the time of initial appointment in the University.**

Prof. N. Rajaram briefed the members on the item discussed in the last Executive Council and also informed that as desired by the Executive Council, the University Administration has examined, verified and checked all the cases raised by the faculty for protecting their pay and advance increment. After examining, verifying and checking the details of faculty members to whom the advance increment and pay protection benefit were given was placed before this Executive Council.

The Vice Chancellor said that the University should treat all the staff equally and the monetary benefit should be given at par with other staff. While going through the details produced with this item, it is observed that in many cases, 1) the deputation pay has been protected at the time of regular appointment 2) the pay protection of earlier service is also given though in some cases it is sub-judice matter and 3) advance increment over and above M.Phil / Ph.D increment has been given to the faculties with the approval of the then Vice Chancellor on office note. It is also seen that the Vice Chancellor has no role to play for granting additional increment/pay protection as per the rules and regulations already prescribed by Govt. of India, UGC and MHRD.

Prof. M. H. Fulekar and Prof. Man Singh asked to produce a recommendation of the Selection Committee for giving suitable increment in case of Prof. N. Rajaram at the time of joining. The Vice Chancellor read out the recommendation of the Selection Committee and Prof. Xaxa who was a part of that Selection Committee also joined the discussion and informed that according to the UGC rules, the Selection

Committee has a power to recommend additional advance increment in case of outstanding/ suitable person. The Vice Chancellor informed Prof. M. H. Fulekar and Prof. Man Singh that the details provided in the item are on the basis of the office record available in the University. Questioning the details provided in the agenda will not solve the purpose and also making an allegation will also not be the solution of this item because ultimately, in future when this will come into the notice of audit, the payment of illegal salary will be recovered from the concerned employee. He also added that if this matter would not be solved at this level, then I have to take guidance from UGC and DOPT and thereafter whatever the decision or direction will be received by UGC, MHRD and DOPT, the University will strictly follow. He mentioned that giving an advance increment at entry level post is not academically justifiable at any stage. After due deliberation, the EC resolved to request the Vice Chancellor to take appropriate steps for protection of total pay at the time of joining of faculties mentioned in this item and also seek guidance from the Government, if required. The University administration should take undertaking from these faculties for payment of recovery that can arise in future due to re-fixation of their pay.

**14. To consider the draft Ordinance No.13 (Governing the Manner of Appointment and Emoluments of Non-teaching and Other Posts of the Central University of Gujarat (Recruitment Rules) And 19 Relating to Conditions of Service of Appointed Teachers of the University and the Selection Committee Procedures for their Appointment).**

The EC council considered the draft of amended ordinance No. 13 and 19 incorporating suggested modifications of MHRD/UGC; and in line of UGC JCRC recommendations and provisions of other central Universities as per Annexure **I & II**

**15. To consider MHRD letter regarding Mobility of faculty and non-faculty personnel to the newly established Central Educational Institutions (CEIs)**

The Executive Council adopted the mobility of faculty and non-faculty personnel according to the provisions of MHRD, Government of India for the following posts in the University.

- 1) Professor, HAG
- 2) Professor
- 3) Associate Professor
- 4) Superintending Engineer
- 5) Deputy Librarian
- 6) Deputy Registrar
- 7) Deputy Finance Officer

Their provision of tenure of deputation/Foreign Service, provision of leave salary and pension contribution, provision of permanent absorption in Central University of Gujarat is as mentioned in MHRD's letter dated 13<sup>th</sup> October, 2014.

**16. To consider the recognition of Central University of Gujarat Teachers Association (CUGTA)**

The Executive Council considered in principle the provision of teaching and non-teaching associations subject to legal vetting of documents in conformity with a provision of Central Universities Act 2009.

**17. To consider the recommendations of the Finance Committee (FC) meeting held on 17.03.2015 regarding Annual Budget for 2015-16 and Audit Report of 2013-14**

The Executive Council considered the recommendation of Finance Committee and approve the Annual Budget for the financial year 2015-16 and also Audit Report of 2013-14

**18. To Note the Resolution of the Academic Council on Conversion formula**

The EC noted the resolution of Academic Council to approve the conversion formula from grading to percentage based on (CGPA) for the students enrolled in the University in various programmes till academic year 2014-15.

**19. To Consider the amendment in Ordinance No. 17**

The EC considered the amendment in Ordinance No. 17 in terms of rate of remuneration and approved the Revised Ordinance No. 17 with revision of rate of remuneration. (Annexure –I)

**20. To consider to adopt the foreign travel XII Plan Guidelines of UGC**

The EC considered and approved XII Plan guidelines of UGC for travel grants with following additional norms for International Travel Grant:-

1. The University will provide travel assistant Up to 50% of economy class airfare by shortest route for attending international academic conferences /seminars / symposia/ workshops etc.
2. The University will provide registration fee for international academic conferences/seminars/symposia/workshops as decided by UGC from time to time (up to a maximum of US \$200).
3. The University will provide Per Diem as per GoI Rules and Regulations.
4. The travel assistance shall be provided to an employee once in three years as per UGC XII Plan Travel Grant Guidelines

An application requesting for travel grant assistance should be submitted to the University at least two months before the date of visit by the concerned employee. The application must contain details of organizers of the conference, their international status. The employee must also furnish details about other agencies approached for funding for travel assistance. A copy of full paper should also be submitted to the University for vetting by an Evaluation Committee.



The Vice-Chancellor may in exceptional and deserving cases and if the visit of the scholar would enhance the name and fame of the concerned centre and the University may consider funding the entire cost of visit to the conference or condone the three year time period.

In cases where the university deutes its employees- be it teaching or administrative for purposes of training, workshop, orientation and similar activities, the university will bear the entire cost of the visit abroad.

**21. To Consider to empanel the list of Registered Medical Practitioner and Hospitals**

The EC considered the list of Registered Medical Practitioner and Hospitals approved by Institute for Plasma Research, Govt. of India for the Health Care facilities of teaching and non-teaching staff of University. The EC also resolved to extend the medical reimbursement facilities to the teaching and non-teaching staff of the University strictly as per rates and provision of Central Government Health Scheme (CGHS) rules. The Vice-Chancellor was authorised to add names to the list of doctors & list of Pharmacists.

  
Registrar (offg)