



गुजरात केन्द्रीय विश्वविद्यालय
(भारत की संसद के अधिनियम सं. 25, 2009 के तहत स्थापित)
CENTRAL UNIVERSITY OF GUJARAT
(Established by an Act of Parliament of India, No 25 of 2009)

Central University of Gujarat, Gandhinagar

Minutes of the 19th meeting of the Executive Council of Central University of Gujarat held on 17/03/2017 at 11 a.m. in the VLRC Conference Room of Sector-29 Campus, Central University of Gujarat, Gandhinagar.

The 19th meeting of the Executive Council of Central University of Gujarat was convened on 17/03/2017 at 11 a.m. in the VLRC Conference Room, at Sector-29 Campus of Central University of Gujarat, Gandhinagar to deliberate on the agenda circulated among the members vide University communication dated 11/03/2016.

The following members were present in the meeting

Sr. No.	Name	Designation	Capacity	
1.	Prof. S. A. Bari	Vice Chancellor, Central University of Gujarat	Chairperson	
2.	Dr. C. N. Patel	Dean, Faculty of Pharmacy, Gujarat Technological University, Ahmadabad.	Visitor's nominee	
3.	Dr. Shekhar Chandratre	Prahladrai Dalmia Lions College of Commerce and Economics, Malad, Mumbai.	Visitor's nominee	
4.	Prof. A. M. Pathan	Former Vice Chancellor, KU, Dharwad, MANU, Hyderabad and CUK, Gulbarga.	One member each from the categories, namely, Scheduled Castes, Scheduled Tribes, Other Backward Classes, Minorities, Women and Differently abled nominated by the Vice-Chancellor as members from the teachers of the University or other Central/State University	
5.	Prof. B. A. Chopade	Vice Chancellor, Dr. Babasaheb Ambedkar Marathawada University, Aurangabad.		
6.	Prof. Y. Narasimhulu	Vice Chancellor, Rayalaseema University, Kurnool.		
7.	Prof. Amita Singh	Professor, JNU, New Delhi.		
8.	Prof. M. K. Sridhar	CBSM, Bangalore University, Bangalore.		
9.	Prof. Sanjay K. Jha	Dean of Students' Welfare		DSW
10.	Prof. Alok Kumar Gupta	Dean, SLL&CS, CUG		Five Deans of Schools of Studies of whom not more than three shall be from each of the groups specified below by the rotation according to seniority.
11.	Dr. Sanjay K. Jha	Dean, SIS and DSW, CUG		
12.	Prof. J. P. N. Mishra	Dean, SLS, CUG		
13.	Prof. T. Bagchi	Dean, SNS, CUG		
14.	Prof. K. Muttayya	Dean, SL & ISc.		

			Group-I Faculty of Social Sciences, Management and Humanities Group – II Faculty of Sciences, Technology and Health Sciences
15.	Prof. S. L. Hiremath	Registrar	Secretary

The following members could not attend the meeting on having taken leave of absence.

Sr. No.	Name	Designation	Capacity
1.	Prof. Atul Johri	School of Life Science, JNU, New Delhi	Visitor's nominee
2.	Prof. Pankaj Arora	Faculty of Education, Delhi University, Delhi.	Visitor's nominee
3	Prof. T. V. Kattimani	Vice Chancellor, Indira Gandhi National Tribal University, Amarkantak.	Vice Chancellor's Nominee
4	Prof. Girish Chandra Tripathi	Vice Chancellor, Banaras Hindu University, Varanasi	Vice Chancellor's Nominee

The following attended the meeting as special Invitees:-

Dr. Sanjay Kumar Jha, Finance Officer (Offg.), CUG

Dr. Sanjeev Kumar Dubey, Controller of Examinations (Offg.), CUG

The meeting commenced with Hon'ble Vice Chancellor welcoming all the members present and thanking them for making it to Central University of Gujarat to attend the meeting from distant places. He introduced Hon'ble member, Prof. A. M. Pathan, a veteran academic administrator, a renowned Geologist and the former Vice Chancellor of Karnatak University Dharwad, Maulana Azad National Urdu University, Hyderabad and Central University of Karnatak, Kalaburagi, who was attending the EC meeting for the first time. The other members introduced themselves to Prof. A. M. Pathan.

Further, the Hon'ble Vice Chancellor presented a brief note on the developments and events that took place after the last meeting held on 05/01/2017 till date. Hon'ble Vice Chancellor apprised the House that the academic atmosphere on the campus has been quite vibrant with several academic and scientific activities and events having been organised that signify and represent the academic culture and culture of academics of CUG. Notable among them mentioned by the Hon'ble Vice Chancellor were the International Conference on short stories, organised by the Centre for Hindi Language and Literature which was very well represented and attended by literary persons of international repute from USA, UK, Mauritius as well as from different parts of India. He also referred to the conference that deserves special

mention that is, National Conference organized by the School of Life Sciences on 4th of February, 2017 which was attended by distinguished Scientists from far and near. Another important achievement of the faculty that has made all the CUGins proud was the Lifetime Achievement Award of Indian Library Association conferred on Prof. K. Muttayya at the Indian Library Science Congress held at Vijaypur recently. The House congratulated Prof. Muttayya who was present on the floor of the House, who reciprocated the wishes with gratitude. Apprising the House about the latest development on land front, Hon'ble Vice Chancellor stated that apart from the land at Kundhela Village of Dabhoi Taluka in Baroda District, which was offered by Govt. of Gujarat and recommended by the Site Selection Committee, another land measuring about 280 acres has been identified and offered to CUG by the Government of Gujarat at Fedara Village of Dhandhuka Taluka in Ahmedabad District. On visiting the site, it was found to be more suitable in terms of accessibility, topography, amenities, ambience and habitation than the land shown at Kundhela village. He informed the House that Site Selection Committee has already been constituted and details of the land are being procured as required by the Ministry. The Site Selection Committee may visit the land soon and he hoped that this time it would come through. With these introductory remarks, the Hon'ble Vice Chancellor suggested to the Registrar to present the agenda of the meeting before the House for deliberation.

The Registrar thanked the Hon'ble Vice Chancellor for his introductory remarks and welcomed all the members once again to Central University of Gujarat and to the meeting. Further, with permission of the Hon'ble Vice Chancellor placed the Agenda before the House to be deliberated upon.

Item No.01/19/EC/17.03.2017

To confirm the Minutes of 18th meeting of the Executive Council held on 05.01.2017.

The 18th Meeting of the Executive Council (EC) was held on 05.01.2017 at 11:00 a.m. in the VLRC Board Room of the University at Sector-29 Campus. The minutes of the meeting were circulated among the Hon. Members of the EC vide letter F.No.2-2(18)/2016-Admn., dated 10th January, 2017.

Prof. A. M. Pathan, Hon'ble Member of Executive Council had submitted the following comments regarding item No.11 dealing with adoption of UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) Regulations, 2016:

“Adoption of UGC amended regulation is not enough. It has to be properly incorporated in your ordinances/statutes/regulation as the case may be by modifying the same and getting it approved by A.C and EC. In case of urgency VC may accept on behalf of these bodies and later get it ratified.”

“There is no need to wait for Visitor's assent for Ordinances as per Clause 37, Sub-Section 5,6,7 & 8 Schedule-II of the Act. Approval of only EC is not enough, as it is related to academic matter, it has to be approved by AC. I suggest let the Vice Chancellor approve it on behalf of Academic Council under emergency powers to be ratified in next meeting of Academic Council giving reasons for urgency.”

His observations have been incorporated and complied with.

In view of no other comments, suggestions, observations for modifications having been received from any other Members, the Executive Council is requested to approve and confirm the Minutes of the 18th meeting of the Executive Council held on 05.01.2017.

Resolution - 1

The Registrar informed the House that the Minutes of the 18th meeting held on 05/01/2017 were circulated vide University letter dated 10th January, 2017 and the University had received valuable observations and suggestions from Hon'ble members Prof. A. M. Pathan and the same were incorporated and duly complied with. The University had received no other comments, observations or suggestions. Hence, while thanking Prof. A. M. Pathan for his valuable suggestions, requested the House to approve the Minutes of the last meeting held on 05.01.2017.

The House unanimously approved the Minutes of the 18th meeting of Executive Council held on 05/01/2017.

Item No.02/19/EC/17.03.2017

To note and approve the report on Action Taken on Minutes of the 18th meeting of the Executive Council held on 05.01.2017.

The Executive Council (EC) in its meeting held on 05.01.2017 had passed several resolutions after deliberations on various issues presented in the agenda. Report on the action taken by the University on these resolutions is presented below for perusal and approval by the EC.

Item No.	Resolution	Action Taken
1.	<p>To confirm the Minutes of 17th meeting of the Executive Council held on 14.05.2016.</p> <p>Resolution-1 The members having found the minutes of 17th meeting of Executive held on 14/05/2016 in order approved and confirmed the same.</p>	No action required
2.	<p>To note and approve the report on action taken on minutes of the 17th meeting of the executive council held on 14.05.2016</p> <p>Resolution-2 The members while appreciating the prompt and appropriate action initiated on each of the resolutions passed and decision taken in the 17th Executive meeting held on 14/5/2016, approved the Action Taken Report.</p>	No action required.
3.	<p>To note accreditation of Central University of Gujarat by the NAAC</p> <p>Resolution-3 While congratulating Hon'ble Vice Chancellor, Registrar, faculty, staff and students for their commendable effort combined with commitment and dedication, took note of accreditation of University by NAAC with appreciation.</p>	No action required.
4.	<p>To note various academic events/programmes and trainings organized by the University and participation of faculty and staff in such events</p> <p>Resolution-4 Hon'ble members placed on record their appreciation for academic vibrancy and commendable intellectual fervor prevailing on the campus and took note of various academic activities with complements to the Hon'ble Vice Chancellor, faculty staff and students.</p>	No action required.

5.	<p>To note and acknowledge various MoUs signed by the University</p> <p>Resolution-5 The members perused the content, the purpose and scope of the MoUs signed by the University. They appreciated the academic rapport being established and the collaborative research being envisaged through these MoUs for the academic enrichment of faculty and students. They appreciated Hon'ble Vice chancellor's signing MoU with Chinese Universities in the presence of Hon'ble President of India. Hon'ble Vice Chancellor explained to the House about the unique features of MoU with Ministry of Defense under which five defence officers including two Majors, one Woman Captain and two JCO's are pursuing PG Course in Chinese Studies at CUG. Prof. Amita Singh while referring to MoU signed with Bhasha Adivasi Academy suggested that we may include study and preservation of folk culture of Gujarat and support folk singers and performing artists who are languishing due to want of attention, support and encouragement. She also suggested that involvement of local Govt. will be of considerable help in taking up such studies.</p> <p>While agreeing to these suggestions the House noted with appreciation the MoUs signed by the University.</p>	<p>The suggestions made by the Hon'ble members are noted for compliance and will be communicated to the persons concerned.</p>
6.	<p>To approve and ratify submission of Annual Report of CUG for the year 2015-16 to MHRD for laying it in both the Houses of Parliament</p> <p>Resolution-6 The members noted the highlights and achievements enumerated in the Annual Report through a presentation by Hon'ble Vice Chancellor. Hon'ble Vice Chancellor explained to the members about the circumstances under which the University was constrained to submit Annual Report pending approval of Executive Council, particularly since reconstitution of Executive Council was due and the winter session of Parliament having been pre-scheduled.</p> <p>While acknowledging the urgency of the matter and inevitability of situation, the members approved the Annual Report and ratified action taken by the Hon'ble Vice Chancellor with regard to submission of Annual Report to Ministry of HRD.</p>	<p>The Annual Report was also placed in the 3rd Meeting of the Court on 09.03.2017. The Court approved the submission of report to the MHRD by the University, approved by the Vice Chancellor exercising powers vested in him under Section 11(3) but also observed that there are language and composition mistakes in the Annual Report and the same have to be corrected and the corrected copies have to be submitted to the concerned authorities/agencies. The same has been brought to the notice of the Executive Council. The Editorial Committee which prepared the Annual Report has been advised and assigned to rectify all the mistakes and submit the corrected version to the University for necessary action.</p>
7.	<p>To approve and ratify submission of Annual Accounts of CUG for the year 2015-16 to MHRD for laying it in both the Houses of Parliament</p>	<p>No action required.</p>

	<p>Resolution-7 Just as in case of Annual Report, even Annual Accounts with Audit Report from CAG for the year 2015-16 was submitted to the Ministry pending approval of authorities of the University. Hon'ble Vice Chancellor suggested to the Finance Officer, who was present as Special Invitee, to explain in brief salient features of Annual Accounts and summary of Audit Report.</p> <p>On having taken note of brief presentation of Finance Officer and having acknowledged the urgency of the matter owing to which, the University was constrained to submit Annual Accounts and Audit Report, ratified the action initiated by the Hon'ble Vice Chancellor.</p>	
8.	<p>To approve and ratify the expenditure incurred on visit of NAAC Peer Team to the University for Accreditation</p> <p>Resolution-8 The Hon'ble members appreciated economy in expenditure by the University on the visit NAAC Peer Team. The University had spent less than Rs. 16 Lakhs against allocated Budget Provision for Rs. 50 lakhs on the visit of NAAC Peer Team. With these comments, the House ratified the expenditure incurred by the University on the visit of NAAC Peer team.</p>	No action required.
9.	<p>To approve and ratify Expenditure incurred under various Heads of Accounts by the University during financial year 2016-17 up to 31st December 2016</p> <p>Resolution-9 The House noted the expenditure incurred on various heads and ratified the same.</p>	No action required.
10.	<p>To approve and ratify Orders issued for procurement of Eicher College Bus for students and vehicle for the Hon'ble Vice Chancellor</p> <p>Resolution-10 Hon'ble member Prof. T. V. Kattimani congratulated University on being permitted to purchase Bus and also having procured the same already. The House, while acknowledging need of vehicle for the Vice Chancellor and Bus for students' transportation, approved and ratified the procurement of these vehicles.</p>	Both the vehicles have been procured and are in use.
11.	<p>To ratify adoption of latest Regulations of University Grants Commission</p>	Both the Regulations have been adopted. Provisions of these Ordinances have been incorporated in the relevant Ordinances of the

	<p>Resolution-11 The members having acknowledged the mandatory nature of UGC resolutions and obligation on the part of the University for compliance with these Regulations, ratified adoption of:</p> <ol style="list-style-type: none"> 1. UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016 and 2. UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) Regulations, 2016. <p>The House approved requisite amendments to the University Ordinance relating to the recruitment of Teaching Staff (Ordinance – 19) and Ordinance relating to admission to M.Phil. and Ph.D. Courses (Ordinance – 11).</p>	<p>University and have been approved by the Academic Council in its meeting held on 06.03.2017. Hon'ble Vice Chancellor, exercising powers vested in him under Section 11(3) of Central Universities Act has given effect to the Ordinance governing admissions to P.G. M.Phil.-Ph.D. and Ph.D from the academic year 2017-18</p>
12.	<p>To ratify advance given to Dr. Ishmeet Kaur against her approved project and advance sanctioned to Dr. Tulika Tripathi for availing Raman Fellowship at University of Chicago, USA</p> <p>Resolution-13 In view of the above it was resolved to ratify the advances sanctioned to Dr. Ishmeet Kaur and Dr. Tulika Tripathi. Further, in case of Dr. Tulika Tripathi, it was decided to ensure that the funds released to them are utilized as per the norms and guidelines prescribed by the UGC for the award of fellowship.</p>	<p>The University has ensured that grant released to Dr. Tulika Tripathi is in compliance with UGC guidelines relating to Raman Fellowship and University has also received the grant from UGC.</p>
13.	<p>To ratify nomination of Prof. S. L. Hiremath to attend course on Leadership in Higher Education at Imperial College</p> <p>Resolution-13 The House unanimously ratified the Hon'ble Vice Chancellor's decision to nominate Dr. S. L. Hiremath to attend Higher Education Leadership Programme organized by Imperial College of London from 27th February to 3rd March, 2017.</p>	<p>In view of the schedule of programme being inconvenient, he could not attend the event.</p>
14.	<p>To consider nominations of Executive Council to Statutory bodies and Committees of the University</p> <ol style="list-style-type: none"> (a) Executive Council (b) Finance Committee (c) Selection Committees for Non-Teaching Posts. 	<p>(a) Prof. Girish Chandra Tripathi has accepted the Membership to the 03rd Executive Council.</p> <p>(b) Prof. C. N. Patel, Dr. Shekhar Chandratre and</p>

	<p>Resolution-6 As far as panel of experts in the concerned subject for constitution of Selection Committee is concerned the House approved the panel and authorized the University to update the list periodically as per requirement.</p>	<p>Prof. Kiran Kalia have accepted the nominations and have attended the subsequent meetings of the Finance Committee.</p> <p>(c) (i) Prof. Amita Singh (ii) Prof. Pankaj Arora Will be requested to be on the Selection Committee as and when required.</p>
15.	<p>To consider establishment of Chair of Excellence in Defense Studies sponsored by the Ministry of Defense</p> <p>Resolution-15 The members, while appreciating it as a unique and innovative initiative which could, in the long run, benefit the defense personnel, the academics and the society at large, approved the establishment of Chair of excellence in defense studies at Central University of Gujarat.</p>	<p>The details of the same are being worked out in consultation with DGMT (MOD).</p>
16.	<p>To consider upgrading Centre for Security Studies as School of National Security Studies</p> <p>Resolution-16 The House having been convinced about the advantages unanimously approved the proposal of upgrading the Centre for Security Studies as School of National Security Studies through requisite amendment to Statute – 40.</p>	<p>Amendment to Statute 40 is being initiated.</p>
17.	<p>To consider reconstitution of the University Building Committee as per UGC amendments</p> <p>Resolution-17 The House acknowledging the mandatory nature of these amendments regarding expenditure under General Development Assistance, approved the adoption of revised guidelines for constitution of Building Committee of CUG and notification of the same.</p>	<p>The Building Committee is being constituted as per UGC Guidelines adopted by the University.</p>

18.	<p>To consider adoption of revised guidelines for Study Leave issued by UGC.</p> <p>Resolution-18 The House approved the adoption of revised guidelines of UGC relating to grant of Study Leave through amendment to CUG Ordinance No. 2.</p>	<p>The revised guidelines have been sent to the Statutes and Ordinances Committee for incorporation into the existing Ordinance No.02.</p>
19.	<p>To consider Extension of Study Leave of Ms. Niveditha Kalarikkal and application for Study Leave of Mr. Smruti Ranjan Dhal</p> <p>Resolution-19 The Executive Council approved extension of Study Leave to Ms. Niveditha Kalarikkal by 6 more months w.e.f. 15/01/2017 and approved sanction of Study Leave to Mr. Smruti Ranjan Dhal for one year starting from January 2017.as per the provisions relating to Ordinance of CUG on Study Leave.</p>	<p>The decision of the Executive Council has been implemented.</p> <p>Mr. Smruti Ranjan Dhal has been sanctioned study leave for one year w.e.f. 11.05.2017 to 10.05.2018,</p>
20.	<p>To consider request for extension of Lien period of Dr. Vinod Sen</p> <p>Resolution-20 The House rejected the request for extension of lien period by six months submitted by Dr, Vinod Sen.</p>	<p>The decision of the Executive Council has been communicated to Dr. Vinod Sen.</p>
21.	<p>To consider signing MoU for faculty exchange and collaborative research with a) University of Florida, USA b) National Environmental Engineering Institute (NEERI), Nagpur and c) Sun Pharma Ltd.</p> <p>Resolution-21</p> <p>a. The Registrar presented before the house the outline and the rationale of the MoUs and the expected outcome. With regard to MoU with University of Florida, the House found it relevant and of applied significance owing to its focus on collaborative research, academic exchange and joint projects in the areas of environment, sustainable development and climate change and hence approved the proposed MoU and deputation of Registrar and Dean of SESD to University of Florida to finalize the MoU representing CUG.</p> <p>b. The members found the MoU with NEERI to be of mutual benefit and sharing of instrumentation facilities. Cooperation in research would help the University to further strengthen its instrumentation facilities on the one hand and research and extension on the other. In view of the above, the House</p>	<p>Action is being initiated.</p>

	<p>approved the proposed MoU between NEERI and CUG.</p> <p>c. With regard to MoU with Sun Pharmaceuticals Ltd, Prof. M. K. Sridhar, suggested that due care and caution need to be exercised in view of Sun Pharma being a private firm. Hon'ble Vice chancellor assured that all efforts will be made and care will be taken to see to it that the interest of CUG is always protected and he also mentioned that there has been renewed emphasis on the University Industry Interface in the Hon'ble Visitor's Conference and hence this MoU with Sun Pharma could provide an opportunity to CUG to implement the scheme being emphasized by the Hon'ble Visitor. The House accepted the rationale and approved the proposed MoU with Sun Pharmaceuticals Ltd.</p>	
22.	<p>To Consider and approve the recommendations of Selection Committees for appointment of teachers through Direct Recruitment and promotion under CAS in various Schools and Centres of the University</p> <p><u>Resolution – 22:</u></p> <p>The Registrar apprised the House about the Notification issued for recruitment of Teaching Posts and the meetings of Selection Committee convened for conducting the interviews for recommending candidates for appointment through interviews. The House was informed that the eligibility criteria and procedure followed for Selection are in compliance with the UGC Regulations notified in Gazette and in compliance with provisions of Ordinance 19 of CUG relating to recruitment for teaching posts. Thereafter, the Registrar opened the sealed covers containing the recommendations of Selection Committee in various Schools and Centres one by one and placed before the Executive Council for its approval.</p> <p>The Executive Council having found these recommendations in order and in compliance with relevant UGC Regulations and CUG Ordinance, unanimously approved recommendations of the Selection Committee as well as issue of orders of appointment to these candidates as per the standard and prescribed terms and conditions. The House placed on record its appreciation for the Hon'ble Vice Chancellor and the supporting staff for having done a commendable job in completing the</p>	<p>Appointment Letters to the 29 candidates recommended under Direct Recruitment were issued and so far, all except Prof. Sarita Agrawal, have reported for duties in the University.</p> <p>Office Orders of promotion under CAS have been issued to the concerned faculty as approved by the Executive Council and these faculty have submitted their joining report.</p>

recruitment process in 9 Schools and Centres in a very short span of time.

Approval of Recommendations of Selection Committees for Promotion under Career Advancement Scheme

The Registrar apprised the House about the implementation of Career Advancement Scheme in Central University of Gujarat and applications invited from the eligible teachers of CUG for promotion under CAS. He informed that the interviews for promotion from Associate Professor to Professor were already completed and orders were issued in the month of March, 2016 except in two cases out of which in case of one candidate, clarification regarding past experience/service and fixation of pay by the Commissioner of Higher Education, Govt. of Gujarat had to be obtained and in the other, an Enquiry by a EC Committee to look into the serious allegations of discrimination and bias based on caste by a SC student was pending against the candidate on serious.

Having clarified the status of promotion under CAS, Registrar presented before the House the recommendations of the Selection Committees for promotion of teachers under CAS.

Hon'ble Vice Chancellor explained to the House that in case of Dr. Indira Dutta who was earlier an employee of L. D. Arts College Ahmedabad, a Grant-in-aid college of Government of Gujarat was also in service of Central University of Gujarat on deputation. The Selection Committee which met earlier on 21.03.2016 had decided to keep her promotion in abeyance till additional requisite information is obtained from the previous employer and the Commissioner of Collegiate Education, Govt. of Gujarat to decide the date of eligibility. Further, subsequently relevant documents regarding her promotion as Associate Professor at L.D. Arts College, Ahmedabad and fixation of pay as Associate Professor with AGP of Rs. 9000 with effect from 11.11.2009 vide order No Fixation/ROP/06/1343 of Dr. Indira Dutta issued by Commissioner of Collegiate Education have been produced based on which the date of eligibility of her promotion falls before the date of her joining the Central University of Gujarat as Associate Professor on 23/07/2013. In view of the above, it is decided to fix her date of eligibility taking into consideration her date of completion of probation period i.e. 23/07/2014.

Hence, In the case of promotion of Associate Professors in Economics, the House approved the promotion of Dr. Indira Dutta as Professor in Economics w.e.f. 23/07/2014, that is, the date of her completing the probation period in CUG as Associate Professor, taking into consideration her previous experience as Associate Professor at L.D. Arts College, Ahmedabad, as certified by the competent authority vide Letter No. 129 dated 22.7.2011 and her pay fixation Order No. Fixation/ROP/06/1343 from the Office of the Commissioner, Higher Education, Government of Gujarat, communicated through Notification No. NGC/2009/3743/KH, dated 11.11.2009, fixing her pay as Associate Professor with AGP of Rs. 9000, with effect from the date of Notification, that is, 11.11.2009.

In case of Dr. Jaya Prakash Pradhan, the Executive Council in its meeting held on 29/03/2016 had resolved to keep his promotion in abeyance in view of the Enquiry Committee having been constituted to look into the serious allegations of discrimination and bias based on caste against him by a student belonging to Scheduled Caste. Further, his claim of promotion from an earlier date had to be looked into. The House was informed that the Enquiry Committee has submitted its report and the same is being placed in the meeting next on the Agenda.

In view of the above, EC observed that in the case of Dr J.P Pradhan, the promotion would depend on the outcome and recommendation of the enquiry committee constituted to look into the allegations against him of discriminating and harassing a SC student and also on the action EC decides to take on the findings of the Enquiry Committee. Secondly, his claim for giving him promotion from 1st April 2014 will also have to be verified and investigated into as he had his PhD awarded in 2006 and going by the UGC Regulations 2010, which he quotes for his claim for promotion under CAS from April 2014, his very eligibility for appointment as Associate Professor at CUG in 2012 appears to be not in order and hence needs to be looked into and investigated as to whether on the crucial (last) date for receiving applications for the post, that is, 24.12.2011, he had 8 years of teaching and/or research experience, after obtaining Ph.D as per UGC Regulations and if not why this eligibility criterion was violated. Thirdly, the report of the Committee looking into the academic ethics of

	<p>this person has also to be looked into wherein the allegation against him of hiding the fact and not disclosing it to the notice of the competent authority that his sister was taking entrance examination for admission to the Masters Programme in 2014 and MPhil/PhD in 2016, in which he had served as the Chairman of Question Paper Committee and observer of the Centre at Bhubhaneshwer, carrying the question paper to and bringing back the answer scripts of his sister from Bhubhaneshwer, which is a breach of academic ethics, code of conduct and unethical act on the part of a teacher. The EC also took note of his recalcitrant and abusive attitude and behavior in the Centre where he is serving, causing hardship and misery to his colleagues and students as he was reprimanded and compelled to resign as the Chairperson of the Centre owing to a woman harassment case filed against him by one of his woman colleagues who also belonged to Scheduled Caste, testifying to his being a habitual offender. In addition to this the EC also observed through his correspondences and letters to the administration of his insolent, arrogant and confrontationist attitude with the University administration and authorities, along with sending baseless, personal and malicious allegations to the Hon'ble Visitor, HRM, UGC and other agencies violating the rules and norms of Official procedure and propagating the same, which is against the code of conduct of an employee. Hence, the EC resolved that the decision of his promotion under CAS would depend on the decision to be taken on the next agenda/subject of the meeting.</p> <p>Considering the facts and clarification provided above, the House unanimously approved the recommendations of Selection Committees for promotion of Assistant Professors/Assistant Librarian from Stage-1 (AGP of Rs. 6000) to Stage - 2 (AGP of Rs. 7000) and Associate Professor with AGP of Rs. 9000/-(Stage – 4) to Professor with AGP 10000/- (Stage – 5) in different Schools, Centres and the University Library from their respective date of eligibility decided by the IQAC and presented by the Registrar as given below.</p>	
23.	To consider the report of the Inquiry Committee constituted by the Executive Council to look into the allegations of discrimination and bias based on caste made by the research Scholar Shri Satish Waman Sonawane against his Supervisor Dr. Jaya Prakash	i. Dr. Jaya Prakash Pradhan is placed under suspension w.e.f. 18.01.2017 and debarred him from all examination and

<p>Pradhan, associate Professor, Centre for Studies in Economics and Planning</p> <p>The Executive Council in its meeting held on 29.03.2016 had resolved to constitute an Enquiry Committee to look into and submit a report on the allegations of discrimination and bias based on caste made by Shri Satish Waman Sonawane, a research Scholar, against his Supervisor Dr. Jaya Prakash Pradhan, Associate Professor, Centre for Studies in Economics and Planning. The Enquiry Committee was headed by Prof. M.H Fulekar, Liaison Officer, SC/ST with Prof. Daravesh Gopal, Member of erstwhile Executive Council, Prof. N Rajaram, Dean, School of Social Sciences and Prof. Alok Kumar Gupta, DSW, later succeeded by Prof. Sanjay Kumar Jha, DSW as members. The Committee after several meetings as well as based on the information obtained from relevant documents and statements obtained, in person, as testimonies from the persons concerned has finalized its report and submitted the same to the University.</p> <p>Hence, the sealed cover containing the report submitted by the Enquiry Committee, is being placed before the House for perusal and decision in the matter.</p> <p>The EC took up item No. 23 on the agenda for the discussion. The report of the EC committee headed by Prof M.H.Fulekar, Liaison officer, SC/ST CUG to look into the alleged bias, discrimination and harassment, of a SC student, Shri Sathish Waman Sonawane by his supervisor Dr Jaya Prakash Pradhan was submitted to the EC. The EC carefully looked into the allegations against Dr Jaya Prakash Pradhan, the investigation of Inquiry Committee into the matter and the findings and conclusions arrived at by the Committee based on the facts, documents, evidences and statements by the concerned in this case. The report submitted by the committee headed by Prof. M.H Fulekar, Liaison Officer SC/ST concluded that:</p> <p>“Dr. Jaya Prakash Pradhan has discriminated and had a caste biased attitude which demoralized, harassed and tortured the socio-economically backward student belonging to Scheduled Caste category Mr. Satish Waman Sonawane. Therefore, this</p>	<p>administrative work of confidential nature w.e.f 10.01.2017.</p> <p>ii. Action is yet to be initiated as legal expert, preferably of the rank of Retired Judge of High Court, is to be nominated by the Executive Council.</p> <p>iii. Matters relating to date of eligibility will be referred to the Inquiry Officer once the Committee is constituted.</p> <p>iv. The Executive Council will be requested to appoint the Inquiry Officer in the ensuing meeting.</p>
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Enquiry Committee recommends appropriate disciplinary action as per Govt. of India Rules.”

- i) The EC, after deliberations and discussions on the Report at length, concluded that the findings of the Committee proved the allegations of the candidate and it is a case wherein appropriate and stringent action should be initiated by the university to protect the rights of socially and economically weaker students being harassed by their supervisors. Hence, as recommended by the Committee, the EC resolved to initiate action as per Government of India rules in the matter and under Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act 1989, for which a legal expert is to be consulted, preferably a retired High Court Judge.
- ii) The EC observed that as discussed in the previous agenda (NO. 22) on his CAS, his eligibility to be selected as Associate Professor in itself is questionable and in spite of the fact that the University has asked him to provide details of his qualifications and experience vide Univ. Letter F.No.9-97/2015-Admn/3628 dated 3rd October, 2016 and reminding him on the issue vide letter, F. No. 9-97/2015-Adm/6348, dated 30th December, 2016, so as to decide the date of his CAS promotion, he has not provided any such satisfactory information. Therefore, the EC is of the opinion that his eligibility for the post of Associate Professor, at the time of his application to this University as per the UGC norms should be investigated into.
- iii) The EC also took a serious note of the fact that Dr Jaya Prakash Pradhan had involved himself in the entrance exam process in 2014-15 and 2016-17 of CUG, not disclosing the fact that his sister had taken entrance examination. He acted as the Chairman of Question Paper Committee, carried question paper to the

Bhubhaneshwer Centre for the entrance Examinations of the University wherein his sister was the only candidate for admission for English. On having received complaints regarding this lapse on the part of Dr. Jaya Prakash Pradhan, and a Civil Application filed in the Hon'ble High Court of Gujarat, the University constituted a Committee with Prof. K Muttayya Dean, School of Library and Information Science as Chairperson and Dean, School of Nano Sciences, Dean Students Welfare and Assistant Controller of Examinations as members to enquire into these allegations. Prof. K. Muttayya who was present in the meeting as a member of EC, responding to the query from Hon'ble Vice Chancellor, submitted to the House that the report has been finalized after thorough investigation and the Committee has found him guilty of serious examination malpractice and violation of academic ethics as well as code of conduct on moral grounds for not disclosing the fact about his sister taking examination and abstaining himself from involvement and association with any examination related work during Entrance Examinations of 2014-15 and 2016-17, as mandated of him under academic ethics and code of conduct of a teacher, and has recommended stringent disciplinary action against Dr Jaya Prakash Pradhan, including review of degree awarded to his sister. The House authorized the Hon'ble Vice Chancellor to take appropriate action on the recommendations of the Committee.

Having looked into the above issues as well as the conclusions and recommendations of Professor M.H. Fulekar's report as well as the findings of Committee enquiring in to his alleged examination malpractices, as presented to the House by its Chairman, and having discussed the matter at length the EC arrived at the decision that Dr. Jaya Prakash Pradhan be placed under suspension and debarred from all examination and administrative work of confidential

	<p>nature and have the above three issues looked into by appointing an Enquiry Officer, preferably a retired High Court Judge, to obtain legal opinion and advice for action to be initiated in the three issues referred to above as per relevant GoI rules. Any consideration of his promotion under CAS shall be taken up by the EC only after this and based on the report submitted by the Enquiry Officer.</p>	
24.	<p>To consider and approve the format and content of the Degree certificates to be issued by the University.</p> <p>Resolution-24 The Registrar apprised the House about the need for finalizing the form of content of Degree Certificate. In view of the above, the House approved the Specimen of the Degree Certificate to be issued to the graduates of the Central University of Gujarat.</p>	<p>The Academic Council has perused and endorsed the specimen Degree Certificate approved by the Executive Council</p>
25.	<p>To consider fee structure for convocation.</p> <p>Resolution-25 The Hon'ble members, while appreciating the fee structure proposed by the University for Convocation as modest and ideal, approved the fee structure for notification.</p>	<p>The University has notified the fee structure for Convocation.</p>
26.	<p>Consideration of award of degree and issue of certificates pending Convocation to clear off the backlog up to graduates from July, 2015 examinations.</p> <p>Resolution-26 The House unanimously approved the proposal of awarding Degrees and issuing certificates without Convocation to those who have successfully completed their respective Degree Courses up to July, 2015 Examinations and who specifically request for issue of Degree Certificates.</p>	<p>Necessary action has been initiated by the University.</p>
27.	<p>Approval of the Report on conduct of Online Entrance Test Examinations across the Country for admission to various courses for the academic year 2016-17.</p> <p>Resolution-27 The House placed on record its appreciation for the complete Online Entrance Examination conducted across the country in a flawless manner and noted the matter relating to a case filed in Hon'ble High Court of Gujarat challenging the interpretation of procedure followed in admission.</p>	<p>No action required.</p>

The House is requested to take note of the action taken by the University.

Resolution – 2

It was brought to the notice of the House that almost every resolution and the decision that was taken in the 18th Executive Council meeting held on 05/01/2017 that needed action has been acted upon.

Prof. A. M. Pathan inquired as to whether the MoUs with Universities and Institutes abroad have been cleared by the Ministry. The Registrar confirmed that all international MoUs have been vetted by the Ministry and the MoU with University of Florida which is being contemplated shortly has been sent to Ministry for vetting. Prof. M. K. Sridhar suggested that while presenting the Action Taken Report for the previous meeting, information about the action pending on all the earlier meetings should also be presented so that the House will be apprised of the pendency of action on its decision taken in the past instead of just knowing about the previous meetings. This, he stated that, can add to the accountability and transparency in administration. Hon'ble Vice Chancellor welcomed the suggestion and stated that it would be implemented henceforth.

Further, Hon'ble Vice Chancellor informed the House that the Annual Report which was ratified by the Executive Council on 05/01/2017 was placed before the Court in its meeting held on 09/03/2017. While approving the submission of Annual Report to the Ministry, the Court had suggested to rectify the language and composition mistakes that had inadvertently crept in and submit the revised version to the concerned authorities and agencies. The suggestions of the Court were accepted.

The House took note of the observations of Court and approved the Action Taken Report on the Minutes of Executive Council held on 05/01/2017 while appreciating the University Authorities for prompt actions initiated.

To note Report on recent developments and activities in the University.

1. Centre for Studies and Research in Hindi organized International seminar on 'HINDI KAHANI: NAYI SADI KE SRIJAN OR SAROKAR' from 16-17 January 2017. In this two days seminar well known authors, critics and experts shared their thoughts on given subject in five different sessions. A large number of teachers and students from various Central and State universities participated and presented their papers.
2. The University celebrated the International Women's Day on 08.03.2017. The Hon'ble Vice Chancellor, Prof. S. A. Bari presided over the function. Students, Teachers and Non-Teaching participated the function.
3. Dr. Parvathi K. Iyer delivered invited lectures at G H Patel College of Engineering and Technology, Anand on February 28, 2017 on "Assistive Technologies and Innovation for the Visually Challenged".
4. Prof Muttayya Koganuramath Chaired the technical session on 'Digital Libraries/Institutional Repositories Open Repositories and Digital Conservation and Preservation' during 62nd Indian Library Association International Conference on "Gearing up for the Future: Library Initiatives for Digital India' at Karnataka State Women's University, Vijayapura during 9th – 11th February 2017,
5. Prof Muttayya Koganuramath has been awarded the highest honour- "ILA-Dr P S G Kumar Lifetime Achievement Award" by the Indian Library Association at Karnataka State Women's University, Vijayapura on 9th February 2017.
6. Faculty & students of SLIS, organized Professional Talk on 'Discovery Services for IGM Library to reach out to user community' delivered by Dr Anand Bhandi, Librarian, NIFT, Mumbai on 14th February 2017.
7. Prof Muttayya Koganuramath Chaired a Technical Session on 'Innovative User Services' in National Conference on Library Innovations for Excellence (LIFE-2017) at IISER, Pune on 17th February 2017.
8. Prof Muttayya Koganuramath delivered Key note address, Established 'Best Librarian Award from BOSLA' during BOSLA-KJSCE Seminar on Internet of Things and Research Communication at Somaiya College of Engineering, Mumbai on 18th February, 2017.
9. Prof Muttayya Koganuramath delivered talk on 'Information Literacy' on 27th February 2017, Karnatak University, Dharwad during Prof M R Kumbhar Memorial Lecture Series.
10. Prof Muttayya Koganuramath delivered Key note address and Chaired a Technical Session on 'Library Collaborations: Partnerships with user community' on 2nd March, 2017 Venue: IIT Gandhinagar, Palaj, Gandhinagar during Conference on "Changing Landscape of Science & Technology Libraries"
11. Prof Muttayya Koganurmath delivered Key Note address & released the Book titled 'Digital Resource' at National Seminar on 'Role of Library Professional in Digital Environment' organized by Ananta Institute of Medical Sciences & Research Centre & Rajasthan Technical Libraries Association on 4th March 2017, Ananta Institute of Medical Sciences & Research Centre, Udaipur

12. Dr Bhakti Gala, Dr Minaxi Parmar, Dr Vinit Kumar, Dr Rashmi Kumbar participated in Workshop on 'Preparing Qualitative Data for Sharing and Reuse' organized by INFLIBNET, Gandhinagar on 6th March 2017.
13. Dr Bhakti Gala, 10th International Conference on Theory & Practice of Electronic Governance (ICEGOV), Meity (Govt of India), UNU_EGOV & UNESCO at New Delhi, during 7-9 March, 2017.
14. Dr Minaxi Parmar & Dr Rashmi Kumbar & students, SLISc., organized a Workshop on "Mendeley - Reference Management Software Tool" conducted by Shubra Dutta, Ph.D. Customer Consultant, Elsevier Publisher on 3rd February 2017
15. Kunjappan Sony (2017) 'Indian Police Training Institution, University and other stakeholder partnership: Towards a matrix model for better policing' in Philip Scott and Dilip K Das (eds) Change and Reform in Law Enforcement: Old and New Efforts, Taylor and Francis group, CRC, USA.
16. Dr. Sony Kunjappan presented a paper at the 18th World Criminology Conference held at O P Jindal Global University titled Police Accountability: Exploring a model that may contextualize in India.
17. Dr. Sony Kunjappan, Assistant Professor, Centre for Studies in Social Management, School of Social Sciences had been appointed as one of the Social Scientist by Revenue Department, Government of Gujarat.
18. Dr. Hemant Kumar, Assistant Professor, CSRSTIP, SSS, CUG has been invited to deliver a lecture on "Grassroots Innovations Network in India" and to conduct a two-day workshop on 'Grassroots Innovations Networks' by National Research Institute for Science Policy (NRISP), Tehran, Iran. (February 14-16, 2017)
19. Prof J.P.N. Mishra, Dean, School of Life Sciences delivered two special invited lectures on the topic of Stress Management and Health at Central University of Rajasthan on January 21, 2017.
20. A National Seminar was organized by School of Life Sciences on March 04, 2017 on the topic of "Immunological Advances in Health Management: Current Scenario & Future Perspectives". In this seminar Prof S. Balakrishnan from M.S. University Baroda, Prof S. K. Singh from Institute of Medical Sciences, BHU, Varanasi, Prof S. K. Dalai from Nirma University, Ahmedabad and Dr Reena Rajput from Indian Institute of Advance Research, Gandhinagar delivered key note lectures. The seminar was well attended by 84 delegates from across the country including the faculty members and Ph.D. students of our own School.
21. Dr. Indira Dutta, Chaired a session in National Conference on "Sustainable Human Development Opportunities and Challenges" held on February 28, 2017 in Central University of Gujarat, Gandhinagar.

The House is requested to take note of the activities of the University.

Resolution - 3

The Registrar placed before the House the list of activities and events organised and participated by the University, which were summarised in brief in the introductory remarks of Hon'ble Vice Chancellor at the beginning of the meeting. The House placed on record its

appreciation for the vibrant academic atmosphere on the campus, significant achievements in teaching, learning, research and outreach programmes as evidenced by the participation of faculty and students in various academic, curricular and co-curricular activities.

While congratulating the Vice Chancellor and his team of faculty and staff for the academic progress and output, the House took note of the various activities organised by the University since last meeting.

Item No.04/19/EC/17.03.2017

To note the constitution of the 3rd Academic Council of the Central University of Gujarat.

Upon completion of its term, the Academic Council of Central University of Gujarat ended on 13.08.2016. Pursuant to which the University has constituted 3rd Academic Council as per Statute 13 of the University and notified the constitution of 3rd Academic Council on 17.02.2017. The Notification No. 85 pertaining to the Constitution of Academic Council is appended to be taken note by the Executive Council.



गुजरात केन्द्रीय विश्वविद्यालय
(भारत की संसद के अधिनियम सं. 25, 2009 के तहत स्थापित)
CENTRAL UNIVERSITY OF GUJARAT
(Established by an Act of Parliament of India, No 25 of 2009)

F.No.2-3/2016-Admn/7073

20.02.2017

NOTIFICATION NO. 85

Sub: Constitution of the Third Academic Council of Central University of Gujarat – reg.

In compliance with the provisions contained in the amended Statute 13, read with Section 22 of the Central Universities Act 2009 (No. 25 of 2009), the Third Academic Council (AC) of the Central University of Gujarat, Gandhinagar is hereby constituted and notified for a period of three years w.e.f. 20.02.2017, comprising the following:

i.	Vice Chancellor	Prof. S. A. Bari, Hon'ble Vice Chancellor (Chairman, Ex-Officio)
ii.	Pro Vice Chancellor	Vacant
iii.	A Central University Vice Chancellor or a serving University Professor of Eminence, nominated by the Academic Council on the recommendation of the Vice Chancellor	To be nominated by the AC on the recommendation of Hon'ble Vice Chancellor
iv.	Deans of Schools of Studies	<ol style="list-style-type: none">1. Prof. N. Rajaram, Dean, School of Social Sciences2. Prof. Man Singh, Dean, School of Chemical Sciences3. Prof. M. H. Fulekar, Dean, School of Environment & Sustainable Development4. Prof. Alok Kumar Gupta, Dean, School of Language, Literature & Culture Studies5. Prof. Sanjay Kumar Jha, Dean, School of International Studies6. Prof. J.P.N. Mishra, Dean, School of Life Sciences7. Prof. T. Bagehi, Dean, School of Nano Sciences8. Prof. K. Muttayya, Dean, School of Library & Information Science
v.	Chairpersons of Centre of Studies	<ol style="list-style-type: none">1. Prof. Atanu Bhattacharya, CES2. Prof. Sanjeev Kumar Dabey, CHL&L3. Prof. Balaji Ranganathan, CCL& TS4. Prof. Indra Dutta, CSREP5. Dr. Prakash C. Jha, CSRAC6. Dr. Atanu Mohapatra, CSRD

Cont..

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vi.	Six Professors, by rotation, adequately representing different Schools of Studies, according to seniority nominated by the Vice Chancellor	1. Prof. Rachel K. Bari, CES 2. Prof. Atanu Bhattacharya, CES 3. Prof. Sanjay Kumar Jha, CSS 4. Prof. Sanjeev Kumar Dubey, CHL&L 5. Prof. Balaji Ranganathan, CCL& TS 6. Prof. Indira Dutta, CSEP
vii.	Six Associate Professors, by rotation, adequately representing different Schools of Studies, according to seniority nominated by the Vice Chancellor	1. Dr. Jaya Prakash Pradhan (Kept in abeyance, pending inquiry proceedings) 2. Dr. Prakash C Jha, CSRAC 3. Dr. Bhavana Pathak, SESD 4. Dr. Dinesh Kumar, CSCS 5. Dr. Atanu Mohapatra, CSRD 6. Dr. Indrani Banerjee, SNS
viii.	Six Assistant Professors, by rotation, adequately representing different Schools of Studies, according to seniority nominated by the Vice Chancellor	1. Shri. Prabhat Kumar, CCS 2. Dr. L. Raju Chowhan, CSRAC 3. Dr. Kishore Jose, CSS 4. Dr. Parvathi K. Iyer, CST&IP 5. Dr. Paulami Sabu, SESD 6. Dr. Rajesh Vasita, SLS
ix.	Dean of Students' Welfare	Prof. Sanjay Kumar Jha
x.	Librarian	Dr. K.B. Agadi (I/C)
xi.	Proctor	
xii.	Provost	Prof. Atanu Bhattacharya
xiii.	One Warden by rotation according to seniority	Dr. Kishore Jose
xiv.	Four persons not in the service of the University, co-opted by the Academic Council for their special knowledge	To be Co-opted
xv.	Two Members of the Court, when constituted, elected from amongst the elected members, none of whom shall be an employee or student of the University or an institution recognized by or associated with the University.	
xvi.	Two students' representatives nominated by the Vice Chancellor on merit basis, from members of the Student Council of University, on rotation basis. Such member shall not have the right to be present at the meeting of the Academic Council when it takes up for consideration any of the following subjects: (a) Faculty positions, recruitment, conditions of service and academic freedom; (b) Actual processes of evaluating academic performance and merit of students.	1. Mr. Rakesh Mishra, SLL&CS 2. Ms. Yatri Chavda, SESD
xvii.	One member each from the categories, namely Scheduled Castes, Scheduled Tribe, Other Backward Classes, Minorities, Women; and Differently Abled nominated by the Vice	1. Prof. R. G. Sonkawade Shivaji University, Kolhapur 2. Prof. C.N. Krishna Naik

	Chancellor as members from the teachers of the University or other Central/State Universities.	Sri Krishnadevraya University, Anantapur. 3. Prof. P. N. Gajjar Gujarat University, Ahmedabad. 4. Prof. Ali Raza Moosvi Central University of Karnataka, Kalaburagi. 5. Prof. Malabika Deo Pondichery University, Pondichery. 6. Prof. H.C. Sardar Gujarat University, Ahmedabad.
xviii.	Registrar	Prof. S.L. Hiremath (Secretary)

All the members of the Academic Council, other than Ex-officio members, shall hold office for a period of three years.


Registrar

Copy forwarded to:

- (1) All concerned members of the Academic Council
- (2) The Chancellor, Central University of Gujarat
- (3) Secretary to the President of India, President's Secretariat, Rashtrapati Bhawan, New Delhi-110004
- (4) Secretary, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi
- (5) Secretary, University Grants Commission, New Delhi
- (6) Chief Secretary, Govt. of Gujarat, Gandhinagar
- (7) Principal Secretary, Department of Higher Education, Govt. of Gujarat, Gandhinagar
- (8) Joint Secretary (CU), MHRD, New Delhi
- (9) Deputy Secretary (CU), MHRD, New Delhi
- (10) Under Secretary (CU), MHRD, New Delhi
- (11) Registrar of All Central Universities (43)
- (12) All Deans/Chairpersons/Coordinators, Central University of Gujarat
- (13) Asst. Registrar - VC Secretariat
- (14) ICT Section - with request to update University website
- (15) Notification File
- (16) Guard File

Resolution - 4

The members perused the notification of 3rd Academic Council of the Central University of Gujarat, constituted as per the provisions of Statute-13 and while taking note of the same wished that the Academic Council of CUG would uphold the highest traditions of academics the Central University of Gujarat is known for.

Item No.05/19/EC/17.03.2017

To take note of regular faculty recently appointed, who have joined Schools/Centres of Central University of Gujarat.

Pursuant to the Executive Council's Resolution approving the recommendations of Selection Committees of various Schools and Centres, the University had issued orders of appointment. In response to the same, the following faculty have joined the University.

Sr. No.	Name of Employee	Designation	D.o.J.	School / Dept.	Centres / Sub Dept.
1	Dr. Prakash Chandra Jha	Associate Professor	09.01.2017	SAMS	CAC
2	Dr. Bhawana Pathak	Associate Professor	10.01.2017	SE&SD	SE&SD
3	Dr. Dinesh Kumar	Associate Professor	16.01.2017	SCS	CSC
4	Dr. R. Hiranmai Yadav	Associate Professor	16.01.2017	SE&SD	SE&SD
5	Dr. Atanu Kumar Mohapatra	Associate Professor	19.01.2017	-	CSR
6	Dr. Indrani Banerjee	Associate Professor	30.01.2017	SNS	SNS
7	Dr. Bhakti Krishnakant Gala	Assistant Professor	10.01.2017	S. Lib. Sc.	S. Lib. Sc.
8	Dr. Dhananjay Mondal	Assistant Professor	10.01.2017	SCS	CSC
9	Dr. Siba Sankar Mohanty	Assistant Professor	10.01.2017	-	CSR
10	Dr. Charu Lata Dube	Assistant Professor	10.01.2017	SNS	SNS
11	Dr. Naresh Kumar	Assistant Professor	10.01.2017	-	CSR
12	Shri Nishant Kumar	Assistant Professor	10.01.2017	SLL&CS	CCSR
13	Dr. Lenin V. Dandamudi	Assistant Professor	11.01.2017	SCS	SCS
14	Shri Sajaudeen Nijamodeen Chapparban	Assistant Professor	12.01.2017	-	CSR
15	Dr. Eeshwaraiah Begari	Assistant Professor	13.01.2017	CAC	SAMS
16	Dr. Minaxi Amrutlal Parmar	Assistant Professor	16.01.2017	S. Lib. Sc.	S. Lib. Sc.
17	Dr. Rajneesh Kumar Gupta	Assistant Professor	16.01.2017	-	CSR
18	Dr. Hitesh Kulhari	Assistant Professor	17.01.2017	SNS	SNS
19	Dr. Kamallesh Kumar	Assistant Professor	19.01.2017	SAMS	CSC
20	Dr. Gururaja Nagaraj Guddeangadi	Assistant Professor	19.01.2017	SCS	CAC
21	Dr. Umesh Kumar	Assistant Professor	19.01.2017	SNS	-
22	Shri Swami Kundan Kishor	Assistant Professor	19.01.2017	SLL&CS	CCSR
23	Dr. Rashmi Tukaram Kumbar	Assistant Professor	21.01.2017	S. Lib. Sc.	S. Lib. Sc.
24	Ms. Jaspreet Kaur	Assistant Professor	24.01.2017	SLL&CS	CGSR
25	Dr. Manu Sharma	Assistant Professor	24.01.2017	SNS	-
26	Dr. Panchami Prabhakaran	Assistant Professor	25.01.2017	SCS	CAC
27	Dr. Vinit Kumar	Assistant Professor	06.02.2017	S. Lib. Sc.	S. Lib. Sc.
28	Mr. Prashant Kaushik	Assistant Professor	07.03.2017	SLL&CS	CCSR

The information is placed before the House to take note of.

Resolution – 5

The Registrar informed the House about the issuance of Orders of Appointment to 29 Faculty recommended for appointment by the Selection Committees in various Schools and Centers and approved by the Executive Council in its meeting held on 05/01/2017. Out of 29 faculty members to whom the orders of appointment were issued, in all 28, comprising 6 Associate Professors and 22 Assistant Professors, have joined the University which could be viewed as a very encouraging and gratifying. The Professor of Economics who is yet to join the University for technical reasons will be joining in the month of April, 2017, resulting in cent percent realization of recruitments made.

The House took note of the appointment of faculty in various Schools and Centres, while welcoming them all to the family of CUG.

Item No.06/19/EC/17.03.2017

To ratify the acceptance of Resignation of Dr. Prakash C. Jha, Asst. Professor, Centre for Applied Chemistry

Dr. Prakash C. Jha, School of Chemical Sciences has tendered his resignation to the post of Assistant Professor w.e.f 09.01.2017 to accept the post of Associate Professor in the Centre for Applied Chemistry (CAC) offered to him by the University. The University has accepted the resignation to enable him to join as Associate Professor, pending acceptance by the Executive Council and waiving off the condition of one month notice.

The matter is placed before the House for ratification of the action taken by the University.

Resolution - 6

The House was informed that Dr. Prakash Jha who was in service of this University as Assistant Professor in the Centre for Applied Chemistry has been appointed as Associate Professor in the same Centre, necessitating him to tender his resignation to the post of Assistant Professor to be able to accept the offer of appointment. Since it was an internal arrangement, his resignation was accepted forgoing the condition of one month notice.

The House ratified the acceptance of resignation of Dr. Prakash Jha to the post of Assistant Professor in the Centre for Applied Chemistry.

Item No.07/19/EC/17.03.2017

To consider Budget Estimate for the FY 2017-18

The following Head wise estimated budget for the FY 2017-18 is placed before the house for consideration.

Grant-in-aid General Recurring (31)

For the financial year 2016-17, the expenditure under the Recurring Head (31) is around Rs.950 Lakhs (including committed expenditure up to 31.03.2017). During 2017-18, the University is planning to expand its academic and administrative component both in terms of introduction of new programmes and enhancement of existing programmes. The Recruitment process for both Teaching and Non-Teaching post is about to complete in the next FY 2017-18. In addition, operational cost of the University, on account of maintaining new campuses, additional hostels, induction of manpower is going to increase significantly. Further, a lot of preliminary expenditure is going to be incurred once the land is allotted. Keeping the above and the trend of expenditure and expediting activities, it is estimated that approximately Rs.1100 Lakhs is required under the head Recurring -31 during the Financial Year 2017-18. As such, it is requested to approve Rs.1100 Lakhs as the estimated Budget requirement for the Financial Year 2017-18. The figures are tentative subject to revision once land is allotted to the University.

Grant-in-aid Non-Recurring (35)

For the Financial Year 2016-17, the expenditure would be around Rs.800 Lakhs (including committed expenditure up to 31.03.2017). For the financial year 2017-18, it is proposed that an amount of Rs.4000 Lakhs (approximately) is required. Out of this, major amount is earmarked for preliminary expenditure for making land suitable for construction activities that likely to be taken up once the land is allotted. Further, the recruitment of first round of Teaching positions is completed and second round of Non-teaching posts is likely to be completed in the next Financial Year 2017-18. Further, both the existing campuses of the University are full to their capacity. The University does not have adequate space to accommodate newly appointed faculty members and Non-Teaching staff. In this connection, University has requested to the State Government to provide additional temporary campus in Gandhinagar. In addition, the University may require some additional temporary sheds. As such, it is requested to approve Rs.4000 Lakhs (including grant required for initial work after allotment of land) under the head Non-recurring (35) during the Financial Year 2017-18. Future requirement will be submitted after allotment of land along with the detail plan.

Grant-in-aid Salary (36)

For the Financial year 2016-17 the expenditure incurred under the head Salary (36) would be around Rs.1100 Lakhs (approximately). Presuming that all the sanctioned post (Teaching and Non-Teaching) are likely to be filled in the next Financial Year 2017-18, the expenditure under salary is likely to be increased steeply, moreover the UGC has already communicated to

calculate the financial implications on implementation of 7th Pay Commission. Hence, it is proposed that Rs.3000 Lakhs (approximately) is required under the head Salary (36) for the Financial Year 2017-18.

SUMMARY OF THE ESIMATED BUDGET PROPOSAL, FOR THE F.Y. 2017-18

S. No.	Heads of Accounts	Amount in Lakhs
1	Grant-in-aid General Recurring (31)	1100
2	Grant-in-aid Non-Recurring (35)	4000
3	Grant-in-aid Salary (36)	3000
TOTAL		8100

The House is requested to consider and approve the Budget Estimates for FY 2017-18.

Resolution 7

The Registrar placed before the House the budget estimate of Central University of Gujarat for the Financial Year 2017-18 which was approved by the Finance Committee in its meeting held on 14th March, 2017. Hon'ble Vice Chancellor invited the Finance Officer, who was present as a Special Invitee, to apprise the House about the salient features of the budget estimate. Prof. Sanjay K. Jha explained to the House the expenditure estimated to be incurred and requirement of funds under different heads and the conditions under which the estimates may vary like, implementation of 7th Pay Commission recommendation, revision of UGC Pay Scales, allocation of land to CUG and the like. Prof. A. M. Pathan, sought to know whether these estimates have been submitted to UGC and if so what was the response. The Registrar informed the House that these estimates were presented to the UGC in the meeting of Registrars and Finance Officers convened by the UGC on 9th February, 2017 and the response was quite positive in view of the estimates being realistic and moderate.

The Executive Council having gone through budget estimates of the University for F.Y. 2017-18 and having found the estimates realistic and in order and having been endorsed by the Finance Committee, approved the budget estimate unanimously.

Item No.08/19/EC/17.03.2017

To consider new Academic Ordinances of the University approved by the Academic Council on 06.03.2017.

The Central University of Gujarat, vide its Notification No. 04/2016-17. has constituted an Ordinance and Statutes Committee to look into the existing Ordinances and evolve/frame fresh Ordinances as per requirement of the University from time to time. The said Committee was assigned to look into UGC Model Ordinances and frame draft Ordinance required for the University. The Draft Academic Ordinances (16 in all)- **Annexure 1** were placed before the Academic Council in its meeting held on 06.03.2017. The Academic Council has endorsed these Academic Ordinances modelled on UGC Model Ordinances Governing Academic and Administrative Matters, circulated by the UGC vide its letter No.F.62-2/2009(CU) dated 14.01.2011.

Sr. No.	CUG Ord. No.	UGC Model Ord. No	Ordinance Relating to
01	23	10	Admission of Students to the University (For Regular on Campus Mode) (Act Section 6(Xvii), 28(1)(A))
02	24	15	Sensitization, Prevention and Redressal of Sexual Harassment(Act Section 28(N))
03	25	16	Curbing The Menace of Ragging In Higher Educational Institutions (Act Section 28 (N))
04	26	22	Medium of Instruction and Conduct of Examinations as Stipulated Under Section (C)(G) of The University Act
05	27	31	Award of Fellowship, Scholarships, Studentships, Medals and Prizes(Sections 6 (1) (×li) and Section 28 (1) (F) of The Act)
06	28	35	Appointment of Adjunct Faculty Members & Scholars In Residence (Section 6(1) (Vii) and (Xvi) and Section28(1)(0) of The Act)
07	29	36	Equivalence Committee For Recognition of Examinations/Degrees (Section 28 1 (0) of The Act)
08	30	39	Admission, Enrollment, Migration and Transfer of Students (Section 28(0) of The Act)
09	31	40	Deans' Committee (Section 28 (1) and (0) of The Act)
10	32	43	Admission Committee (Section 6(Xvii)) , (Amended by the Committee)
11	33	45	Students Discipline Section 6(Xii), Statute 28(1)
12	34	46	Visiting Professors (Section 6(Xvi), Statute 12(Xviii))
13	35	47	Games and Sports Committee (Section-28(I))
14	36	48	Committee on Equivalence of Examinations (Section-28 (10 (G))
15	37	50	Transfer of Credit (Under Section 6(2) (Iv) of The Central Universities Act 2009)
16	38	51	Visiting Fellow (Section 6(Xvi) Statute 12(Xviii))

In all, 16 draft academic Ordinance submitted by the Committee were approved by the Academic Council.

Further the Committee has amended the following existing Ordinances -**Annexue-1.1** which were also placed before the Academic Council under Agenda Item No. 32 and were approved.

01. Ordinance No. 19 relating to incorporation of interview on Skype by Selection Committees in recruitments.
02. Ordinance No. 11 relating to Master of Philosophy-Doctor of Philosophy (M.Phil-Ph.D) Integrated Programme (Split in to two Ordinances i.e. (Ordinance No.11-A and 11-B)
03. Ordinance No. 12 relating to Standalone Doctor of Philosophy (Ph.D)
04. Ordinance No.14 relating to the Award of B.A. Degree.

These Ordinances are placed before the Executive Council for consideration and approval.

Resolution – 8

The Registrar appraised the House that the University has in all 22 Ordinances as of now and needs many more Ordinances for governance of Academic and Administrative affairs of the University. Accordingly, a committee consisting of senior Deans and Professors has been constituted to frame the Academic and Administrative Ordinances for the University. Hon'ble Vice Chancellor apprised the House that the University had received in all 51 Model Ordinances from the UGC, especially framed for newly established Central Universities and legally vetted by the concerned Department to be adopted and implemented till such time the Central Universities frame their own Ordinances. The Ordinance and Statute Review Committee has been assigned to frame/evolve CUG Ordinances following the UGC Model Ordinances. Prof. A. M. Pathan, who happened to be a member of the Committee constituted by the UGC for framing these Ordinances apprised the House that soon after the establishment of new Central Universities, each University was framing Ordinances and Statutes of its own and sending them to the Ministry and Ministry in turn used to forward them to UGC for endorsement before submitting them to Visitor for assent. These Ordinances used to be at variance with one another and also from the general Ordinances and Guidelines of the UGC, resulting in delays in scrutiny and approval. As such UGC felt it prudent to have a Committee of Experts, of which he was a member, to frame Model Ordinances in compliance with the UGC norms and guidelines and after going through existing Regulations of various Universities, with suitable modifications to suit the newly established Universities. He apprised the members that these Ordinances were meticulously and painstakingly prepared and on the request of the Ministry had them also legally vetted and referred to experts from National Law School of India University so that the Ordinances adopted by the University and actions taken as well as the Degrees awarded could be viewed as legitimate and valid. He opined that since the CUG Ordinances are framed on the lines of UGC Model Ordinances they could be approved.

Hon'ble Vice Chancellor explained to the members that these are primarily academic Ordinances governing the academic matters and affairs of the University and hence the approval of Academic Council has been obtained for these Ordinances as well as amendments

to the existing Ordinances 11, 12, 14 & 19 relating to M.Phil. - Ph.D., M.Phil., Ph.D., PG and UG courses and Ordinance 19 relating to recruitment to teaching positions.

While referring to the amendment to the Ordinance 19, he explained that during the recruitment to the teaching posts held recently the University had received large number of requests, for arranging interview on skype for reasons of being abroad, being in confinement, ill health. There were 19 such applicants in Nano Sciences, 09 in Chemical Sciences, 06 in Applied Material Sciences and a few in others. Since there is no provision in the Ordinance 19 of CUG relating to recruitment of teachers and no such provision was included in the notification, the University could not concede the request of these candidates. Since the practice of interviewing on skype is in vogue in other national institutions like IITs and NITs, it is felt that CUG may also make provision for the same to be considered in deserving cases.

He further stated that other Ordinances dealing with administrative and service matters are being prepared and will be placed before the Executive Council for approval in due course. The Registrar, while thanking Prof A. M. Pathan and Hon'ble Vice Chancellor for the clarification, requested the House to approve the new Ordinances and amendments to the existing Ordinances.

Prof. Alok Kumar Gupta, Dean, SLL&CS pointed out that the nomenclature of UG courses should be B.A., not B.A.(Hons.) as mentioned in the Draft Ordinance. The members accepted the suggestion and the Registrar acknowledged same and assures to incorporate the same in the final draft of the Ordinance. incorporating the change in nomenclature. Prof. A. M. Pathan, further suggested that University should have Ordinance relating to purchase rules It could be just a statement saying that the University will follow GFR of Govt. of India, Ministry of Finance, Dept. of Expenditure and amendments to the GFR notified by the Government from time to time, in all its purchases and expenditure. The House accepted his suggestion and the Registrar assured the House on compliance.

The House was informed about the **notification of the General Financial Rules 2017** by Ministry of Finance, Dept. of Expenditure, which would come in to force with immediate effect. These rules being mandatory in nature and compliance with these is obligatory on the part of the University. **the House approved the adoption of the General Financial Rules 2017.**

The Executive Council having found the 16 new academic Ordinances relevant, essential and in order, accorded its approval. Further, the House also approved amendments to the existing Ordinance 19 governing recruitment of teachers to incorporate provision for interview on skype by Selection Committees in recruitments, Ordinance No. 11, 12 and 14 relating to restructuring of M.Phil. – Ph.D., UG and PG programmes of the University and the adoption of General Financial Rules 2017.

Item No.09/19/EC/17.03.2017

To consider and approve creation of posts of Director, Deputy Director, Assistant Director of Physical Education, Coaches and Sports Instructor to be sent to the UGC.

The University Grants Commission accepts proposals for the promotion of sports in Universities. The University hitherto has appointed two Sports Instructors on Contract in absence of any sanctioned posts. Keeping in mind the growing number of the students in the University, it would prudent to submit a detailed proposal wherein posts of Director, Deputy Director, Assistant Director for Physical Education, Coaches and Sports Instructors can be included.

Hence, the matter is placed before the Executive Council to consider creation of such posts and submit proposal to the UGC for approval.

Resolution - 9

The Registrar informed the House that University proposes to create the posts of 1 Director, 2 Deputy Directors, 4 Assistant Directors and 4 Coaches in different Sports and Games and submit the same to University Grants Commission for approval. Hon'ble Vice Chancellor apprised the House that with increase in student strength, participation of students in Sports and Games at various levels has increased and the students have won prizes and medals at Inter University, State and National Level tournaments and competitions. The House was informed that due to constraints of space and sports infrastructure, the University is availing these facilities and accessing sports infrastructure available with Sports Authority of India Campus at Gandhinagar and in view of no posts for sports and physical education having been sanctioned by UGC, the University is catering to the Sports and Games needs of the students by appointing a Sports Instructor on contract basis. In view of the above, creation of posts for Sports and Physical Education, as stated above would contribute not only to the sports performance of the students but also to the general wellbeing and development of the students.

The House acknowledging the need and importance of sports and physical education in the University set up, unanimously approved the creation of the posts of 1 Director, 2 Deputy Directors, 4 Assistant Directors and 4 Coaches in different Sports and Games.

Item No.10/19/EC/17.03.2017

To Consider and approve Seniority List of Professors, Associate Professors and Assistant Professors as prepared by the University and vetted by Committee of Experts for notification.

The Executive Council of Central University of Gujarat, vide Agenda Resolution No.33 of the 15th Meeting of the Executive Council had approved the provisional Seniority List of Associate Professors and Assistant Professors and had decided to seek clarification from UGC/DOPT on preparation of Seniority List of Professors since they were appointed through diverse modes like recruitment, deputation, invitation. The Provisional Seniority Lists of Associate Professors and Assistant Professors were notified inviting objections, if any. The University received in all 09 objections to the list of Assistant Professors. The University, in the meanwhile, had written to UGC and DOPT seeking guidance and assistance in preparation of Seniority List of Professors but despite reminders, the University did not hear from either UGC or DOPT. Since the University was required to reconstitute the Executive Council and Academic Council, the University constituted a Committee comprising experts in service matters one among them had served as Joint Secretary in DOPT and the other as Principal Director of Institute of Public Administration with the third member drawn from INFLIBNET, an institution established by UGC. The University had appraised all the faculty who had filed their objection to the Provisional Seniority List about the constitution of the Committee and its meeting being convened on 17th and 18th February, 2017 with a request to present their case in person before the Committee for consideration. The Committee taking into consideration the factual information regarding the faculty members and taking into consideration their representations, has prepared Seniority list of Professors, Associate Professors and Assistant Professors, including those who have been appointed recently.

The Seniority Lists – **Annexure-2** prepared by the Committee in accordance with the latest OMs of DoPT and Rules and Regulations pertaining to Service Matters in force in Government of India is placed before the Executive Council for approval and notification.

Resolution – 10

The Registrar appraise the House about the antecedence and the previous attempts made by the University in preparing and notifying the Seniority Lists of Teachers of the University and the efforts made by the University in addressing the issues concerning seniority of teachers. The Hon'ble Vice Chancellor explained to the House about the difficulty in preparing the Seniority List of Professors as they are appointed through different modes like by invitation, deputation, direct recruitment and so forth, requiring the University to write to the UGC and DoPT for guidance in preparing the seniority list of Professors. Since there was no response from UGC or from DoPT and also there were objections for the previous seniority list notified by the University, it was decided to constitute a Committee of Experts in service matters to prepare the seniority lists of Professors, Associate Professors, and Assistant Professors including those who have joined the University recently through direct recruitment.

While appreciating, the efforts made by the University, the House perused and approved the seniority lists of Professors, Associate Professors and Assistant Professors of the Central University of Gujarat and authorized the Registrar notify the same.

Item No.11/19/EC/17.03.2017

To consider Draft Policy on Intellectual Property Rights (IPR) of the University

Since, the University is engaged in applied research in collaboration with several institutions of repute and recognition, has signed numerous Memorandum of Understandings and has several patents to the credit of its faculty, it was felt necessary to have an IPR Policy of its own. Hence, the University constituted a Committee vide its Notification No.134/2015-16, dated 23rd March, 2016 consisting of all Science Deans under the Chairmanship Prof. Man Singh with assistance of legal experts from Gujarat National Law University to frame its IPR Policy. The Committee met several times and prepared the Draft IPR Policy of CUG.

The Draft IPR Policy so prepared is placed before the Executive Council for perusal and consideration.



2947
15/9/16

गुजरात केन्द्रीय विश्वविद्यालय
(भारत की संसद के अधिनियम सं. 25, 2009 के तहत स्थापित)

CENTRAL UNIVERSITY OF GUJARAT
ADMINISTRATION & ESTABLISHMENT DEPT.

CENTRAL UNIVERSITY OF GUJARAT

(Established by an Act of Parliament of India, No 25 of 2009)

SIGNATURE

Ref. No.: SCS/236

Date: 15.09.2016

To
The Registrar
Central University of Gujarat
Sector-29, Gandhinagar-382030

Subject: Submission of final draft of IPR policy

Sir,

The competent authority of the University has constituted the committee comprising the following members for framing the IPR policy to encourage students and faculties for filing patents, vide F.No.15-2(3)/2010-Admn./6492, Notification No.134/2015-16 dated 23rd March, 2016.

1. Prof. Man Singh, Dean, SCS, CUG (Chairperson)
2. Prof. M. H. Fulekar, Dean, SESD, CUG (Member)
3. Prof. J. P. N. Mishra, Dean, SLS, CUG (Member)
4. Prof. T. Bagchi, Chairperson, CNS, CUG (Member)
5. Dr. Nidhi Buch, Faculty, GNLU (Member)
6. Dr. Hardik Parikh, Faculty, GNLU (Member)
7. Dr. Rajesh Vasita, Faculty, SLS, CUG (Convener)

The several meetings of the committee were called for detailed deliberations on the framing of the IPR policy for the CUG. In this context on 8th August, 2016 at MP11 hall, sector-30, CUG, patent attorney Mr. Anupam Trivedi, LLB, University of Delhi, B. Tech and M. Tech, IIT Delhi and Mr. S.K. Srihari LLB, BE (Electronics and communications) were invited to deliver the lecture on the patent rules and regulation. The patent attorney also assisted in framing the IPR policy. Now the draft of IPR policy is finalized and signed by all the members. Hereby, it is submitted to the Registrar office for necessary action for its immediate implementation to facilitate researchers.

Man Singh
15.09.2016
Chairperson, IPR committee

Please put up for approval of the Registrar for notification
15/9/16

- Copy to:
1. AR-VC
 2. Minutes of meeting (31.08.2016)
 3. Draft of policy on Intellectual Property Rights (IPR)

सेक्टर-30, गांधीनगर-382030. फोन नं - 07923260340. फेक्स-07923280076




Ms Pragw

15/9/16

1. Preparing IPR document with an aim to encourage the students and faculties of the University to know more and more about the IPR in current scenario of knowledge creation processes.
2. And come forward to filing the patent, trademark and copyright.
3. Finalizing the draft
4. The members were agreed to accept the draft attached herewith and to submit to the registrar for further necessary action so that the IPR daft takes a final shape in the University for Execution.
5. At the end of discussion, all the suggestions have been incorporated and final draft can submit to the registrar office for further consideration.
6. The meeting was end with vote of thanks to all committee members by Chairmen.
7. The chairman appreciated the active and creative contribution of all the members for preparing policy document for IPR. Their cooperation was solicited if required further in future.

Detailed IPR policy document is attached


Prof. M. H. Fulkar


Prof. J. P. N. Mishra
31/8/16



Prof. T. Bagchi


Dr. Nidhi Bueh


Dr. Hardik Parikh


Dr. Rajesh Vasita
31/8/16

Registrar


(Prof. Man Singh)
Chairman IPR committee

POLICY ON INTELLECTUAL PROPERTY RIGHTS (IPR)
CENTRAL UNIVERSITY OF GUJARAT (CUG)

1. Objectives

Objectives of the IPR policy of Central University of Gujarat (hereafter referred to as 'CUG') are set forth below:

- to create an IP ecosystem within the university by encouraging, facilitating, promoting and safeguarding scientific investigations and research;
- to identify and manage the IP rights in research findings and other academic works produced by university and R&D staff;
- to encourage protection and capitalization of intellectual property generated during scientific pursuit in the university by providing appropriate financial rewards to creators and the university;
- to set forth guidelines for IP ownership developed at the CUG, either in-house or outsourced or sponsored or any collaboration;
- to lay down a procedure for management of IP by way of establishing in-house IP cell;
- to create IP awareness within CUG to enhance its prestige as an academic research university;
- to establish and maintain an innovation fund for research and innovation; and
- to ensure compliance of the applicable laws and regulations enabling the University to protect research and commercialization.

2. Scope and Forms of IPR:

This IP Policy applies to all CUG personnel i.e., academic and research staff, staff members, students who participate in research project at the University and its affiliated colleges and institutions.

This IP Policy shall cover all types of intellectual property rights under relevant IP Laws of the country, such as: Patent, Trademarks and Service Marks; Copyright and Related

Rights; Industrial Designs; Geographic Indications; Topographies of Integrated Circuits; Trade Secret; and Plant varieties Protection.

3. IP Ownership:

Ownership of the intellectual properties (IP) will be applicable based on the following scenarios:

- **Exclusive Ownership:** All IP rights shall vest in and be the absolute property of CUG, if:
 - IP was made or created by way of research/investigations at the university by any university R&D Staff, personnel or students during their course or on pursuant to university research; and
 - IP was developed solely with the use of funds, resources &/or facilities provided by CUG.
- **Joint Ownership:** IP arising out of research projects undertaken on behalf of the sponsoring agencies, external consultants and/or collaborating institutions may be owned jointly, if:
 - the sponsoring agencies, external consultants, funding agencies and/or collaborating institutions bear the cost of filing and maintaining of the IPR equally;
 - If the sponsoring agencies, external consultants, funding agencies and/or collaborating institutions are not forthcoming, CUG at its discretion may file the application with absolute ownership and will meet the entire cost of filing and protection of IPR; and
 - Sharing of ownership can vary on the basis of i) contribution of parties, ii) MoU, iii) Agreement.
- **Ownership by Inventor/Creator:** Inventor/creator can own the IP, if such IP is invented/created
 - without using any funds and/or facilities/or resources of CUG; and
 - without using any funds and/or facilities of any sponsoring agencies, external consultants, funding agencies and/or collaborating institutions of CUG.
- **Ownership of Copyrightable Works:**
 - a. CUG shall not claim ownership of copyright on books and publications authored by CUG personnel which is not part of teaching materials

- b. CUG shall be the owner of work, including software created by CUG personnel with significant use of its resources.
- c. If the university foresees a gainful return from copyrights, it may initiate steps to register such copyrights and share the financial benefits with the owner/author on terms and conditions of the institute.
- d. CUG shall be the owner of copyright on all teaching material developed by CUG personnel as part of any of the academic programs at CUG. The authors shall have the right to use the non-funded technical material in his/her professional capacity. If the technical material is prepared by the author on behalf of a funding agency, then the copyright will be equally shared between the university and the funding agency.

4. Management of IP at CUG:

To supervise the implementation of the IPR Policy, an IP department/cell shall be created with the following functions and responsibilities:

- Create, manage and monitor the implementation of the IPR Policy;
- Power to review and amend the IPR policy time to time;
- Create a budget for protection and enforcement of IP created in the university;
- Create IP awareness programs in the university to build an IP ecosystem within the university;
- Evaluate the potential of the works and/or inventions submitted before the IP cell;
- Manage University's IP portfolio including the drafting, filing and prosecution of applications with various Intellectual property offices worldwide as well as the maintenance and renewal of IP assets;
- Choosing an outside counsel / IP Firm for managing IP portfolio;
- Regulate funds for creating IP assets related to the protection and commercialization of IP;
- Manage commercialization of IP assets;
- Administer payments derived from any commercialized IP assets; and
- Negotiate all license agreements for IP generated in the university.

5. Technology Transfer and Licensing:

A) The IP of the university held either in the name of CUG or jointly with other Institutions/Industry/third party will be marketed for commercial exploitation under agreements involving technology transfer, licensing and revenue sharing models.

B) The IP Cell shall take all necessary steps to commercialize and identify licensee(s) for the IP/know-how. In case of joint ownership, the sponsoring agencies, external consultants and/or collaborating institutions, will have the first right to commercially utilize and exploit IP emanating from the collaboration activity with consultation with CUG. While commercializing the IP/know-how, the sponsoring agencies, external consultants and/or collaborating institutions, will keep CUG informed of all the actions carried out in this process. The license to commercially exploit the IP would involve technology transfer fee and also royalty payment from the first date of such commercial exploitation for a period that will be as mutually agreed upon. In such instance, the sponsoring agencies, external consultants and/or collaborating institutions, shall share the net proceeds from such commercial assignments, in mutually agreed terms and conditions as the nature of the invention.

C) In the event of the other collaborating organization/industry not undertaking the commercial exploitation within a period of two years from the first date of development of the technology, CUG reserves the right to transfer the IP/know-how to a Third Party for its commercial exploitation and use. In such instance, however, CUG shall share the net proceeds from such commercial assignments, in equal share (i.e. 50% each) with the sponsoring agencies, external consultants and/or collaborating institutions.

D) CUG may contact an external Agency/IP firm to assist with commercialization of IP.

E) CUG may re-assign the rights to the creator/inventor, if the IP is not worked/commercialized within a reasonable time. Alternatively, the creator/inventor can approach the IP cell for obtaining the IP rights in such circumstances.

6. Licensing Policy:

Licensing of IP may fall into any of these categories:

- Exclusive licensing - given only to one licensee to exploit IP/know-how, excluding even the licensor from exploiting the IP. Licensee also cannot sub-license the IP/know-how to third party for exploitation.

- Non-Exclusive licensing - License given to one or more licensor for exploiting the IP. In this category, even the licensor can exploit the IP/know-how. However, licensee cannot sub-license IP/know-how to third party for exploitation.

- Sub-licensing - A licensee can further license the IP/know-how to third party.

7. REVENUE SHARING

To begin with, the revenue arising out of licensing/commercialization of IP and royalty would be shared in the following ratio as per the amount of the royalty. For example, the royalty generated is Rs. One Lakh, then the share is

- Inventor - 70%
- CUG - 30%

Further, the percentage share will be fixed as per the amount generated if IPR licensed and mutually agreed terms and conditions.

Conditions:

- a) CUG reserves the right to determine the share of the different stakeholders involved in IP creation and dissemination from time to time.
- b) Revenue share of the inventor(s) shall continue even after their association with CUG ends. The IP cell will evolve procedure to enable this sharing.

8. Infringements, Damages, Liability and Indemnity

- i) Indemnification clauses to indemnify CUG against all losses, damages, claims, costs, expenses, liabilities, proceedings and demands which CUG may suffer or incur or which may be made against CUG as a result of any unauthorized disclosure or use of the Confidential Information by the Licensee, its employees and/or professional advisers, should be a part of the Licensing/Tech transfer agreements.
- ii) CUG shall also ensure that CUG personnel have an indemnity clause built into the agreements with licensee(s) while transferring technology or copyrighted material to licensees.
- iii) CUG shall retain the right to engage in or desist from or not in any litigation concerning IP infringements.

9. Confidentiality:

All CUG Personnel and Students shall, at all times, maintain confidentiality and not disclose any confidential information pertaining to the IP in public (any journals, media, publications, etc.) without prior consent of CUG, whether made/developed on his/her own, in collaboration with CUG colleagues, or acquired through discussions (whether formal or informal) with CUG colleagues.

10. Conflict of Interest

All Inventor(s)/Creator, who have any interest, direct or indirect, in any party interested in the commercial exploitation of University's IP, shall make full and honest disclosure of the nature and extent of such interest to the University. If the inventor(s) and his/her family members have a stake in a licensee-company, then they are required to disclose their stake in the company, and license or an assignment of rights for a patent to the licensee - company in such circumstances, shall be subject to the approval of the IP cell.

Failure to declare his/her interest in the commercial exploitation of the University IP and/or to seek approval from the University, shall subject such personnel liable to disciplinary or other actions which the University shall, in its sole and absolute discretion, impose.

11. Dispute Resolution

In case of any disputes between CUG and the Inventor(s)/creator(s) regarding the implementation of the IP policy, the inventor(s) may appeal to the Vice-Chancellor of CUG. Efforts shall be made to address the concerns of the inventor(s) by developing and instituting and adopting an alternative dispute resolution mechanism at the University level. The Vice Chancellor's decision in this regard would be final and binding on both institute and inventor.

12. Jurisdiction

All agreements to be signed by CUG will have the jurisdiction of the courts in Ahmedabad/GandhiNagar, Gujarat and shall be governed by appropriate laws in India/Gujarat.

Resolution - 11

The Registrar explained to the House the circumstances under which an IPR Policy of the University was necessary and essential in recognition of which, the Hon'ble Vice Chancellor had constituted a Committee consisting of all the Deans of Science Schools and experts in IPR law from Gujarat National Law University. The Hon'ble Vice Chancellor explained to the House the potential for Applied Research in the University as a result of which several patents were registered and many more are in pipeline. Further with numerous MoUs for collaborative research in the frontier areas of science entered into by the University, it had become imperative for University to evolve and put in place its own IPR Policy governing creation of knowledge through discovery and inventions and exploring the commercial applications of the same for generating revenue. The House discussed about issues relating to revenue (royalty) sharing out of licensing and commercialization of IP, which was proposed in the draft policy as 70% and 30% for inventor and CUG respectively. After deliberations in favour of enhancing the CUG share and a few members preferring to retain the ratio stated above, the House authorized Hon'ble Vice Chancellor to take an appropriate decision and notify the CUG IPR Policy.

The House, with the observations stated above, approved the IPR Policy of CUG while authorizing the Registrar to notify the same.

Item No.12/19/EC/17.03.2017

To consider request of Dr. Sarita Agrawal, appointed as Professor of Economics, for extension of time to join University

Dr. Sarita Agrawal has been appointed as Professor in the Centre for Studies and Research in Economics and Planning through direct recruitment, vide University Order No.F.No.6-9/2016-Admn./RPS/005, dated 07.01.2017. Currently, she is in service of M.S. University, Baroda and after being appointed at CUG, she has applied for Voluntary Retirement as she is in a pensionable job and vide her letters, she has requested for extension of time till 20th April to join her duties, as her VRS application has to be processed and approved by the Commissionerate of Higher Education, Govt. of Gujarat.

Hence, her request for extension of time till 20th April to join her duties is placed before the Executive Council for consideration.

Prof. S.L. Hiremath

From: Registrar
Sent: 20 January 2017 10:52
To: Prof. S.L. Hiremath
Subject: Fw: Appointment as Professor of Economics.

From: Sarita Agrawal <sarita_agrawal@hotmail.com>
Sent: 19 January 2017 23:41
To: Registrar; Vice Chancellor
Subject: RE: Appointment as Professor of Economics.

Sir,
thanks for considering me for the post of professor in the Centre for Studies and Research in Economics and Planning (CSREP), School of Social Sciences (SSS). It is indeed a matter of pride and honour for me.
I request you to kindly give me time upto February 19, 2017 for completing the formalities to be relieved from The M.S. University of Baroda and join . If I am relieved by The M.S. University of Baroda before this date then I shall join immediately on getting relieved.
I hope my request would be considered.
I shall complete all formalities and also execute the service contract at the time of joining my duties in the University.
hoping a positive reply.
Thanking you once again

Sarita Agrawal

From: Registrar [registrar@cug.ac.in]
Sent: 09 January 2017 2:36 AM
To: sarita_agrawal@hotmail.com
Co: Prof. S.L. Hiremath; Recruitmentcell; Vice Chancellor
Subject: Appointment as Professor of Economics.

F.No.9-9/2016-Admn. /RPS/ 005

07th January, 2017

OFFICE ORDER

Subject: Appointment as Professor of Economics.

Ref. : (1) Employment Notification No.18/2016, dated 26th February, 2016.

(2) Your application dated 06.04.2016.

(3) Recommendations of the Selection Committee dated 22.10.2016.

Prof. S.L. Hiremath

From: Prof. S.L. Hiremath
Sent: 05 February 2017 11:54
To: Shri Jayeshkumr Manorial Parmar
Subject: FW: Appointment as Professor of Economics.
Attachments: VRSletter.pdf; UNI.letter.pdf

From: Registrar
Sent: 31 January 2017 10:59
To: Prof. S.L. Hiremath <slhiremath@cug.ac.in>
Subject: Fw: Appointment as Professor of Economics.

From: Sarita Agrawal <sarita_agrawal@hotmail.com>
Sent: 30 January 2017 20:09
To: Registrar; Vice Chancellor
Subject: RE: Appointment as Professor of Economics.

Sir,
this is with reference to my earlier acceptance letter for the post of professor in The Centre for studies and Research in Economics and Planning. In my earlier acceptance letter I had mentioned that I will be joining before 19th February, 2017. However, I have been told by The M. S. University of Baroda that I will have to complete the notice period of 90 days and my relieving letter will be issued by Government of Gujarat. As per GOG rules this is a mandatory requirement for retirement. I am attaching the letter by me to the university authority and the response of the university to my letter. In view of this, I request you to kindly consider my case and allow me to join after 20th April, 2017. I would be highly obliged.
Hoping a positive reply.
Thanking you
Sarita Agrawal

From: Registrar [registrar@cug.ac.in].
Sent: 09 January 2017 2:36 AM
To: sarita_agrawal@hotmail.com
Cc: Prof. S.L. Hiremath; Recruitmentcell; Vice Chancellor
Subject: Appointment as Professor of Economics.

F.No.9-3/2016-Admn. /RPS/ 005

07th January, 2017

OFFICE ORDER

Resolution - 12

The Registrar explained to the House the technical reasons owing to which Dr. Sarita Agrawal had requested extension of time to report to her duties.

The House, having been convinced about the reason and justification provided, accorded approval for extension of time to Dr. Sarita Agrawal as requested by her.

Item No.13/19/EC/17.03.2017

To consider grant of Extra Ordinary Leave to Dr. Atul Mishra, Asst. Professor in Centre for Studies and Research in International Politics, School of International Studies.

Dr. Atul Mishra, Assistant Professor and Coordinator, Centre for Studies and Research in International Politics, School of International Studies has submitted an application request for grant of Extra Ordinary Leave for two years w.e.f. 15th March, 2017 to enable him to join the Shiv Nadar University.

The provision of Extraordinary Leave as stipulated in the CUG Ordinance is reproduced below:

Extraordinary Leave (EOL)

(i) A permanent teacher may be granted extraordinary leave

(a) When no other leave is admissible; or (b) When other leave is admissible, the teacher applies in writing for the grant of extraordinary leave: Provided, however, that save under the provisions of sub-clauses (ii) to (iv) below, no extraordinary leave shall be granted to a teacher for holding an appointment or a fellowship outside the University.

(ii) The Executive Council may grant, on the request from the institution concerned and on application of the teacher, extra-ordinary leave to hold an appointment or a fellowship under a Government, another university, a research institute or other similar institution, if in the opinion of the Executive Council, such leave does not prejudice the interests of the University. This leave may be allowed only to a teacher who has been confirmed in the post held by him/her and has served the University for a period of at least two years:

Provided that the Executive Council may grant exemption for the requirement of two years service in very exceptional cases.

The application for such leave shall be sent through the Dean the School concerned and the latter shall give his/her recommendation considering the strength of teaching staff of the subject. At no time more than 20% of the strength of teachers on rolls of a Department/Centre shall be allowed to be absent on extraordinary leave/study leave and/or sabbatical leave.

In case of his/her failure to return to duty immediately at the end of the period of leave sanctioned to him/her the services of a teacher shall be liable to be terminated from the date of commencement of the period of leave granted to him/her.

(iii) The Executive Council may also grant at its discretion, extraordinary leave to a permanent teacher who has been selected for a teaching or research assignment in another university, a research institute or other similar institution:

Provided he/she has served the University for a period of atleast two years and the application was forwarded by the University. The leave in such cases shall not exceed a maximum period of two years.

(iv) Subject to the provisions of sub-clause (ix) below, the total period of extraordinary leave granted to a teacher under sub-clauses (ii) and (iii) above shall not exceed five years during his/her entire service:

Provided that the teachers of the University who are given Career Award will be eligible for grant of extraordinary leave for the period of award in addition to the above provisions on the condition that they stay on in the University during the period of this award.

(v) EOL shall not be granted after return from a previous spell of EOL until after the expiry of : $\frac{3}{4}$ Three years in case of a teacher who proceeds on EOL for more than one month and less than one year; $\frac{5}{4}$ Five years in case of a teacher who proceeds on EOL for a period of one year or more.

Provided that no such period of gap shall be applicable to a teacher who proceeds on EOL for less than a month.

(vi) Notwithstanding any other leave which may be due to a teacher, the entire period for which the teacher holds the appointment outside the university shall be without pay. The period so spent shall count for seniority. The period shall not count for pensionary/contributory provident fund benefits unless the pensionary/contributory provident fund contributions are paid by the teacher or the foreign employer.

(vii) Extraordinary leave shall always be without pay and allowances.

(viii) Extraordinary leave shall not count for increment except in the following cases –

(a) Leave taken on medical grounds; (b) Cases where the Vice-Chancellor is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his/her credit; (c) Leave taken for prosecuting higher studies; (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or an assignment for technical or academic work of importance.

(ix) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical grounds. The total period of absence from duty shall in no case exceed five years in the entire period of service of a teacher.

(x) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

Resolution – 13

The members discussed about the pros and cons of sanctioning extraordinary leave to the faculty who have opted to take up appointments in other institutions. Hon'ble Vice Chancellor expressing his concern about the teaching programme being affected in the Centre asked Prof. Sanjay K. Jha, Dean, School of International Studies to offer his opinion on the issue. Prof. Sanjay Jha, stated that Dr. Atula Mishra's leaving the Centre would certainly affect the academic programmes, but with recruitment of new faculty expected to take place in the

near future the Centre can manage to absolve itself from any serious shortcomings. Prof. Amita Singh while referring to the general trend of migrating to private Universities and the confusions surrounding the terms and conditions of leave, lien, deputation of faculty from state run Universities, stressed that the CUG should state categorically the conditions governing such grant of leave including subjecting the faculty for financial liability. A few members also suggested that since he has been offered a regular appointment he may resign straightway and accept the offer of appointment. However, Hon'ble Vice Chancellor suggested that as University has granted extraordinary leave to a few faculty in the past and since there is provision in the Ordinance for the same, the EC may consider granting study leave for 6 months.

Accepting the suggestion of Hon'ble Vice Chancellor, the House approved sanction of extraordinary leave to Dr. Atul Mishra for a period of 6 months with the terms and conditions clearly spelt out agreed upon by him through an affidavit on a stamp paper.

Item No.14/19/EC/17.03.2017

To consider appointing a Retired Judge of High Court as Inquiry Officer for Judicial Inquiry in case of Dr. Jaya Prakash Pradhan, Associate Professor, Centre for Studies and Research in Economics and Planning, CUG as per decision of Executive Council in its meeting held on 05.01.2017.

The Executive Council, in its meeting held on 05.01.2017, vide Resolution No. 23, had decided to suspend Dr. Jay Prakash Pradhan, Associate Professor, Centre for Studies and Research in Economics and Planning, SSS. Further, the EC had resolved that the issues relating to harassment, discrimination and bias against a Scheduled Caste student, breach of academic ethics on moral grounds, breach of examination code of conduct as an employee of the University, and the issue relating to date of eligibility of promotion / appointment are required to be inquired into by appointing an Inquiry Officer, preferably a retired Judge of High Court, to conduct judicial inquiry into the matter for action to be initiated as per relevant Govt. of India rules. The University has suspended Dr. Jaya Prakash Pradhan from service w.e.f. 18.01.2017 pending inquiry as explained above.

Hence, the matter is placed before the Executive Council to appoint an Inquiry Officer, preferably a retired Judge of High Court to conduct Judicial Inquiry in the matter.

Resolution - 14

The Registrar apprised the House that in pursuance of Resolution 23 of the 18th Meeting of Executive Council held on 05/01/2017 Dr. Jaya Prakash Pradhan, Associate Professor, Centre for Studies and Research in Economics and Planning, School of Social Sciences, CUG was suspended from service w.e.f. 18/01/2017 on the basis of the findings of the Report of Enquiry Committee constituted by the Executive Council, in its meeting held on 29.03.2016 to look into the allegations of discrimination, harassment and bias based on caste levelled against him by his research student belonging to Scheduled Caste, debarred him from all examination and administrative responsibilities of confidential nature as per authorisation of EC to the Vice Chancellor to take necessary action on the issue of examination malpractice and academic ethics if any after submission of Prof K. Muttayya Committee report as well as the issue of his promotion, pending inquiry by an Inquiry Officer preferably a retired Judge of High Court. Further, in pursuance of the same Resolution, the Executive Council is required to appoint an Inquiry Officer, preferably a retired Judge of High Court to inquire into the issues mentioned above to enable the University to initiate action as per GoI Rules. Accordingly, the House was requested to suggest and recommend the names of the retired judges of High Courts to be appointed as Inquiry Officer.

Before the House could suggest the names of retired Judges, Hon'ble Vice Chancellor brought to the notice of the Hon'ble members that due to this incident, the atmosphere on the

University Campus has become tense, marked by suspicion affecting adversely the academic vibrancy, sense of goodwill and harmony so conspicuous and characteristic of CUG which in turn could have negative implications for the academic pursuits, output and performance. His seating outside the University and in his representation to the Hon'ble Chancellor threatening to involve his wife and daughter in a 'Dharana' stating that if anything happens to him or his wife and daughter the Vice Chancellor and the Registrar referring by name as Professor S. A. Bari and Professor S. L. Hiremath shall be responsible was an open threat and pressure tactics to subvert the Administrative mechanism. This and his such other pressure tactics have not only disturbed the peaceful academic atmosphere and he is also responsible directly or indirectly to bring in to the campus outside elements representing different political, community and regional interests getting involved in the case giving it a communal, political and regional turn, which in turn has undermined and subverted the academic interest of students, faculty and University at large. On 3rd of March, 2017 representatives of SSO (SESD and OBC State Level Office Bearers) approached the Administration seeking clarification on the issue of his suspension, on 9th March, 2017 General Secretary of Gujarat Pradesh Youth Congress and on 16th March, 2017 representatives of Patidar Andolan Samiti sought entry into the campus again seeking to know about the details of this case. He also mentioned about several efforts made by him and the University Administration to resolve the issue and diffuse the situation. Senior Deans, Professors including the Liaison Officers, met him at his residence on 28th January, 2017 to discuss the matter who were told that he needs two days' time to reply but did not reply. Following this he had agreed to meet the Senior Professors and Deans called him on 31st January, 2017 but did not turn up giving no reasons. However, he met the Deans, DSW on 1st February, 2017 and after discussion he stated that he would let them know about his opinion and did not respond later. On another occasion his Centre Chairperson, Liaison Officer and other faculty invited him to the Chairperson's Office to find a solution on 4th February, 2017. After the meeting, having agreed to comply with the advice he again didn't respond stating that he would go by the opinion of a few students (8-10), presumably supporting him.

The University on his request forwarded his representation to the Hon'ble Chancellor stating that while the matter is being looked into by the Chancellor he can contact Vice Chancellor and Registrar to resolve it if he has any issue. At the behest of Hon'ble Chancellor, who was keen to have the matter resolved, the University arranged for his meeting with Hon'ble Chancellor at the University premises inviting him to present his case. The meeting took place on 08/02/2017 in the presence of Hon'ble Vice Chancellor, Registrar, Liaison Officers, Deans and DSW. The Hon'ble Chancellor advised him to amicably settle the issue in his own interest and in the interest of the University and withdraw the unsubstantiated allegations which he has made against the Vice Chancellor and other University Authorities so as to enable the University to reconsider his suspension and promotion under CAS. After a prolonged discussion, Dr. Jaya Prakash Pradhan agreed to go by the advice of Hon'ble Chancellor and withdraw his allegations but he didn't keep his words.

In the meanwhile, Sri Satish Waman Sonawane, the student who had made allegations against Dr. Jaya Prakash Pradhan has reported that he is being threatened to withdraw the complaint and being threatened by blank calls and messages. He has lodged a complaint with the University seeking protection stating that, if anything untoward happens to him, Dr. Jaya Prakash Pradhan will be responsible. He has sought permission to lodge a complaint about this

with Gandhinagar Police. The University on its part has provided additional security by posting a security guard in the hostel where he stays with specific instructions to keep a watch on his room and has permitted him to lodge a Police complaint if he thinks it is necessary in the interest of his safety. The Executive Council, while taking cognisance of the developments and situation in the wake of suspension of Dr. Jaya Prakash Pradhan, unanimously endorsed the efforts made by the University in resolving the issue and bringing back normalcy on the campus.

Prof. B. A. Chopade, Prof. Y. Narsimhalu and Prof. Amita Singh suggested that the University should apprise the situation on the campus and efforts made by the University to the Commissioner of Police, Gandhinagar and other agencies of law enforcement to prevent external agencies and elements from entering campus and disturbing peace, harmony and healthy academic atmosphere and create problems by polarizing the students on the issue. Prof. Chopade suggested that code of conduct should be enforced strictly on teachers and students vitiating the cordial atmosphere and obstructing the academic pursuits and progress initiated by the administration.

Prof. Amita Singh suggested that the University should prepare a detailed report on the developments consequent to the implementation of decision of the Executive Council to suspend Dr. Jaya Prakash Pradhan and the efforts made by the University to resolve the issue in upholding the interest of the University. The members approved the resolution moved by Prof. Amita Singh and stated that they stand by the University administration and support its actions and initiatives, while suggesting that such disruptive elements and activities should be nipped in the bud and prevented from becoming precedent in the future.

Prof. M. K. Sridhar, while endorsing the action initiated by University in pursuance of Executive Council decision stated that unless stern, stringent and strict actions are initiated in such circumstances, the University cannot maintain its standards, repute and image in the academic circles and hence should not compromise on issues concerning discipline and conduct.

Prof. C. N. Patel informed the House that he had heard about a few students representing OBC Forum approaching the University to permit them to stage protest on the University Campus in support of Dr. Jaya Prakash Pradhan, which was categorically denied. The University received one more letter from them seeking permission to organize protest and organize lectures/speeches by social activists on the campus which was also denied stating that suspension of Dr. Jaya Prakash Pradhan has nothing to do with students as it is purely an administrative and disciplinary matter concerning an employee of the University and University does not allow propagation of activism of any kind by any social activists. Despite this, a few students sat in silent protest on the campus for a week and on being convinced by the Hon'ble Vice chancellor about the issue and responsibilities of administration as per Executive Council decision, withdrew the protest. Prof. Shekhar Chandratre suggested that University should not allow such protests and should take help from Police, if required.

Such unwarranted and uncalled-for protest have further complicated the issue by him and a few supporters taking recourse to unjustified and indiscriminate applications under RTI and also prompting the activist groups indulging in misleading and defaming Public Interest Litigation.

The Executive Council took note of the developments and situation consequent to suspension of Dr. Jaya Prakash Pradhan by the EC, and appreciated the efforts made by the University in resolving the issue in as amicable manner as possible without compromising employees discipline and larger academic interest of the University. Prof. Y. Narsimhulu suggested that the University having done its best to resolve the issue and having found no positive response from Dr. Jaya Prakash Pradhan, should proceed with judicial inquiry as resolved earlier and identify an Inquiry Officer of the rank of retired Judge of High Court.

However, at this juncture, the Vice Chancellor expressed his opinion stating that since the University has considered requests of so many officials and faculty for intervention including Hon'ble Chancellor, Deans, Liaison Officers, Senior Professors, Statutory Officers to advise and convince Dr. Jaya Prakash Pradhan to settle his issue, why Executive Council itself should not make a last attempt to advise Dr. Jaya Prakash Pradhan to diffuse the situation? Amid couple of reservations, the House decided to provide Dr. Jaya Prakash Pradhan one more opportunity to resolve his issues with the University in a manner befitting the image of the University and his own interest.

The Executive Council, while appreciating the concern of the Vice Chancellor for normalcy and goodwill on the campus, decided to call Dr. Jaya Prakash Pradhan and give him one more opportunity to withdraw his baseless allegations made against University Authorities and Officials and resolve the issue before proceeding with appointing an inquiry officer for constituting a committee for judicial inquiry. The House decided that Prof. Y. Narsimhulu, Prof. C. N. Patel, Prof. Shekhar Chandratre, Prof. Alok Gupta, Prof. Sanjay Jha, DSW, representing the EC with Prof. M. H. Fulekar, Liaison Officer SC/ST, Prof. Man Singh, Liaison Officer, OBC and the Registrar could discuss with Dr. Jaya Prakash Pradhan for resolving the issue.

Accordingly, Dr. Jaya Prakash Pradhan was called at 02.15 pm and the members mentioned above interacted with him in the Placement Cell of VLRC Building.

The members apprised Dr. Jaya Prakash Pradhan about the stand taken by the Executive Council about the issue, after taking cognisance of the situation and its decision to give him one more opportunity to resolve his issues with the University at the behest of the Vice Chancellor and invited him to respond. Dr. Jaya Prakash Pradhan raised the issues of his suspension, debarring from exam and promotion under CAS. Prof. Y. Narsimhulu explained to him that grounds on which he is claiming relief and redressal are legally and formally not tenable and the allegations he has made are derogatory and defaming, not based on facts and evidences but are subjective and impressionistic in nature which is violation of code of conduct. The University has not denied his promotion, but has only kept it in abeyance which may be effected from date of eligibility as per rules, suspension is not a punishment but a preliminary action necessitated by inquiry. Further, if he is proved innocent, order debarring him will be revoked. But University suo-moto, unilaterally cannot revoke suspension, promote under CAS and withdraw order of debarring him when his serious unsubstantiated allegations are pending with the Hon'ble Visitor, Ministry, UGC, OBC Commission and media. Prof. Shekhar Chandratre, Prof. C. N. Patel, tried to convince Dr. Jaya Prakash Pradhan about his unwarranted protest and its cost to himself, the academics and image of the University. Liaison Officers tried to impress on him that University is not against him nor intends to harm his interest and deny his legitimate claims but at the same time he should also realise and rectify lapses on his

part for them to take up his issue with the University. The Registrar made it clear to him that Executive Council may consider revoking his suspension only if he withdraws his baseless allegations against the Vice Chancellor and the other Authorities of the University, and his promotion under CAS will be considered as per rules because nobody is above the system and its rules. The flurry of allegations he has made vengefully with almost every authority and agency cannot be overlooked as they are derogatory and defamatory to the authorities and the University and University as a Government Institution is answerable and accountable for its actions.

However, despite all the considerate advice and goodwill efforts made, Dr Jaya Prakash Pradhan seemed not to come forward to resolve his issues. The Executive Council members and the Registrar reported the outcome of their efforts to the Chairman and the other members of the Executive Council. (Having been informed about the outcome of discussion of EC members and Liaison Officers with Dr. Jaya Prakash Pradhan, the Executive Council decided to appoint an Inquiry Officer. It was also decided to give a day's time to Dr. Jaya Prakash Pradhan to think it over and respond if he chooses to do so.)

Having realised that all the goodwill efforts by many have failed or could not be brought to bear upon Dr. Jaya Prakash Pradhan to realize his omissions as well as commissions of mistakes, that have created an atmosphere of tension, confusion and instability on the campus, subverting, belittling the Administration and having realised that there is no point in pursuing the matter with him any further, the Executive Council decided to appoint an Inquiry Officer to inquire into the matter for further action in the case. Hon'ble Vice Chancellor requested the members to suggest the names of retired Judges of a High Court. The members discussed about the probable names that could be suggested, preferably from among the retired judges of High Court of Gujarat. The House decided to have three names, instead of one, so that in case one is not available or not willing to accept the others could be approached. Accordingly, Prof Amita Singh proposed the name of Justice K. A. Puj, Prof. Shekhar Chandratre proposed the name of Justice A. L. Dave and Prof. C. N. Patel suggested the name of Justice H. K. Rathod, all being the retired Judges of Gujarat High Court.

Having identified the Judges who could be contacted by the University to inquire into the cases of Dr. Jaya Prakash Pradhan, the House unanimously approved the resolution moved as under:

“Having been apprised of the efforts made by the University to have the issue resolved through mediation and discussion, by the Hon'ble Chancellor, the Deans and Senior Professors, Authorities and Officials of the University, the Liaison Officers of SC/ST and OBC, and faculty and finally Executive Council itself having made an attempt to resolve which were not accepted and reciprocated but turned down by Dr. Jaya Prakash Pradhan, the Executive Council unanimously resolves to have the findings of the reports submitted by the Committees constituted to look into the allegations of discrimination, harassment and bias based on caste made against Dr. Jaya Prakash Pradhan by his scheduled caste student, the charges of examination malpractice, the issue of his promotion and his conduct with administration inquired into by appointing one of the following Retired Judges of High Court of Gujarat namely, Justice K. A. Puj, Justice A. L. Dave and Justice H. K. Rathod as Inquiry Officer.

Further, the University is authorised to approach the above judicial officers, to ascertain their acceptance and availability to act as an Inquiry Officer.

Further, the Inquiry Officer so appointed may be requested to consider charges of

1. Discrimination, harassment and bias based on caste against a Scheduled Caste student working under his supervision (as proved prima-facie by the Committee constituted under the Chairmanship of a Liaison Officer for matters relating to representations of SC/ST of Central University of Gujarat.)
2. Examination malpractice, Breach of Academic ethics on moral grounds by suppressing and intentionally withholding information from the Competent Authority about his relative (sister) appearing for Admission Entrance Examinations in which he was prominently involved in various capacities (as proved prima-facie by the Committee constituted under the Chairmanship of Prof. K. Muttayya.)
3. Baseless allegations made with Hon'ble Visitor, Ministry, OBC Commission, against University Authorities regarding his promotion under Career Advancement Scheme (eligibility for initial appointment and promotion)

The Executive Council resolved to endorse the efforts made and actions initiated by the University Administration in dealing with the case and to stand by the Administration to have the issue resolved. The Executive Council further resolved to authorise the Administration to deal with his suspension as per the Conduct rules of Government of India governing the terms and conditions relating to pay allowances and other entitlements including revoking of suspension at the end of mandatory period.”

Additional Agenda Minutes

Item No. AA-01/19/EC-AA/17.03.2017

To note establishment of National Service Scheme (NSS) unit in the Central University of Gujarat.

The University is in need of a NSS Unit to initiate and implement Unnat Bharat Abhiyan programme and other such extension and outreach programmes in a befitting manner and hence had submitted a proposal to the State Liaison Officer, NSS, Government of Gujarat requesting sanction of NSS Unit, a scheme under Ministry of youth Affairs and Sports, Government of India, implemented jointly with the State Governments. The Department of Higher Education, Government of Gujarat vide its letter 08/03/2017 has conceded the request of CUG and has sanctioned a NSS Unit with a strength of 200 student volunteers to the University, which will be put into operation.

The information regarding the establishment of NSS Unit at Central University of Gujarat is placed before the House to kindly note.

Resolution AA-1

The Registrar informed the House about the sanction of NSS Unit which was long overdue and by the direction of the Hon'ble Vice Chancellor reminders were sent to Govt. of Gujarat with copy marked to the Joint Secretary, Dept. of Youth Affairs and Sports, MHRD. As a result, the State NSS Liaison Office at Gujarat vide letter of 8th March, 2017 has communicated the sanction of NSS Unit with 200 student volunteer strength for regular activity and 100 student volunteer strength for special camping programme.

The Executive Council noted with appreciation the sanction of NSS Unit to CUG which would greatly enhance the performance and impact of its outreach and extension programmes and enable the University to discharge its academic social responsibility through meaningful involvement of youth in community service.

Item No. AA-02/19/EC-AA/17.03.2017

To consider and approve technical resignation of Dr. Vinod Sen, Assistant Professor, Centre for Studies in Economics and Planning, School of Social Sciences.

Dr. Vinod Sen, Assistant Professor, Centre for Studies in Economics and Planning of the School of Social Sciences was on lien for a period of six months on being appointed as Assistant Professor in Economics at Indira Gandhi National Tribal University, Amarkantak. The Executive Council in its meeting held on 05/01/2017 vide Resolution No. 20 resolved not to consider his request for extension of lien period. The decision was communicated to Dr. Vinod Sen by the University vide letter F. No. 4-50/2012-Admn. /6832, dated 25th January, 2017. Subsequently, the University has received a letter from Dr. Vinod Sen communicating his technical resignation and transfer his service book records and accruals to Indira Gandhi National Tribal University, Amarkantak.

The matter is placed before the Executive Council for consideration.

Resolution AA-2

The Executive Council was informed about the receipt of technical resignation submitted by Dr. Vinod Sen to the post of Assistant Professor in Centre for Studies and Research in Economics and Planning which he was holding on lien for the last 6 months.

The Executive Council approved and accepted the technical resignation submitted by Dr. Vinod Sen and authorised the administration to communicate the acceptance.

Item No. AA-03/19/EC-AA/17.03.2017

To take note of Prof. Rachel Bari being relieved back to her parent institution after completing her two-year tenure on deputation.

The University vide Executive Council Resolution 09 of 25/03/2015 has availed the services of Prof. Rachel Bari, Professor, Dept. of English, Kuvempu University, Shankaraghatta, on deputation for a period of two years in the Centre for English Studies, Central University of Gujarat. Kuvempu University, vide Order No. KU: HRM-1:2014-15/6983 dated: 18/03/2015 had spared the services of Prof. Rachel Bari on deputation for a period of two years, as per terms and conditions of Govt. of India. Prof. Rachel Bari reported to her duties on 26/03/2015 and has been serving the CUG as Professor in Centre for English Studies. The Administration received a request from the Chairperson of Centre for English Studies dated 15/12/2016 seeking extension of her deputation so as to make her services available to the Centre beyond 25/03/2017 in view of her being actively involved in teaching courses and guiding research students from other Centres as well. Accordingly, Prof. Rachel Bari was requested for her consent on extension of deputation so that the matter could be taken up with Executive Council and Kuvempu University. However, Prof. Rachel Bari, while thanking the University and Centre for English Studies, has declined to consider extension of her deputation stating that her parent institution has granted deputation for two years and on completion of two years, she would prefer to be relieved so as to enable her to join her parent Institution.

Hence, the House is requested to take note that Prof. Rachel Bari would be relieved on 24th March, 2017(after office hours) since 25th March, 2017 being Saturday is a non-working day for the University, on completion of her two-year deputation period to enable her to join her parent University.

Resolution AA-3

The Registrar informed the House that Prof. Rachel Bari was serving as Professor of English on deputation from Kuvempu University, Shankaraghatta, for two years since 26th March, 2015. The deputation was on the request from the Centre for English Studies approved by the Executive Council on terms and conditions of deputation rules of Govt. of India, on the same scale and salary she was drawing at her parent University, without any additional increments. Her services were highly appreciated by the Centre for English Studies which had

sought for extension of her deputation beyond 2 years. However, on writing to her to elicit her consent, she has declined to continue stating that her parent Institution had deputed her for only two years and she is opting to return to her parent institution. It was noted that on having reported to her duties on 26th of March, 2015 her two year deputation period ends on 25th March, 2017. However, since 25th March being Saturday, which is a non-working day for the University, she is being relieved w.e.f. 24th March, 2017(after office hours).

The Executive Council, while approving the repatriation of Prof. Rachel Bari to her parent Institution w.e.f. 24th March, 2017, on completion of her assignment on deputation, placed on record appreciation for rendering valuable service in teaching and research guidance as well as for her active involvement and participation in the academic events and enrichment of corporate life of CUG.

Item No. AA-04/19/EC-AA/17.03.2017

To consider request for recognition of 'Central University of Gujarat Teachers Association' (CUGTA).

The faculty of CUG vide application dated 05/10/2014 had requested the University to accord permission to form an association under Societies' Registration Act, 1860 and accord recognition for the same.

The matter relating to permission and recognition of the Teachers Association was placed before the Executive Council in its 14th Meeting held on 25/03/2015 which had resolved as follows, "*considered in principle the provision of teaching and non-teaching associations subject to legal vetting of documents in conformity with the provision of the Central University Act 2009*". The legal advice from the University advocate was not in favour of according recognition to the association if registered under Trade Union Act. While recognition of Teachers' and Non-Teaching Association by CUG was under the process, CUGTA registered itself under the Trade Union Act 1926 and sought recognition by the University. The matter was referred to UGC seeking guidance and advice as to whether the University can recognize the Trade Union of Teachers.

Now the CUGTA authorities have requested the Hon'ble Vice Chancellor with assurance that the grievances of the CUGTA will not be taken up in the office of the Labour Commission or Labour Court once the CUGTA is recognized by the University (Annexure-T1).

The matter is placed before the House for consideration.

Resolution AA-4

The Registrar informed the House about the formation of the Teachers Association of CUG and a letter along with the Constitution of the Teachers Association received from the then President dated 05/10/2014 seeking permission to form an Association being registered under the Societies Registration Act of 1860. The Executive Council of CUG in its meeting held on 25th March, 2015 vide Resolution No. 16 had accorded permission in principle subject

to legal vetting by the University Advocate. However, subsequently for reasons not known to the University, the Teachers Association was registered under Trade Union Act of 1926 requiring University to seek opinion from the University Advocate as well as clarification from the UGC as to whether University can recognise a Trade Union of Teachers. The legal opinion was categorically not in favour of recognition of the Association on the principle that the University is not engaged in any trade nor it is an Institution comparable to Industry. The University is yet to hear from UGC about its opinion and guidance and since, there is no reference to recognition of a Trade Union of Teachers either in Central Universities Act or in CUG Ordinances/Statutes, the issue has been kept in abeyance. However, since the Association has been repeatedly approaching the University for its recognition, University has placed it before the EC for a decision.

The members were of the opinion that it is not befitting for teachers to form a Trade Union and general practice in most of the Universities is to have the Teachers Associations registered under Registration of Societies Act 1860. Prof. Shekhar Chandratre stated that notwithstanding the legal aspects of registration the issue that needs to be clarified and justified is why the decision of the General Body, which met on 30/10/2014 resolving to register the association under the Registration of Societies Act 1860. was changed to have it registered as Trade Union and whether the members approve of such drastic change in the legal status of the Association.

Hence, Executive Council resolved to advise the representatives of the Association to consider registering the Teachers Association under registration of Societies Act.

Items No.AA-05/19/EC-AA/17.03.2017

To consider Request for having representation of CUGTA in the Academic Council and Executive Council of the Central University of Gujarat.

The Central University of Gujarat Teachers' Association vide its letter dated 10th March, 2017 has requested the Hon'ble Vice Chancellor, the Chairman of Executive Council (Annexure-T2) to consider giving representation to CUGTA Office bearers/members as stated below:

1. President and Secretary of CUGTA as members of the AC and FC.
2. Representation of Teachers in the AC and EC (5 teachers in AC; 2 Teachers in EC) via direct election within the teachers' fraternity.

Whereas there is no provision for such representation in the Statutes relating to the constitution of Executive Council and Academic Council.

The matter is placed before the House for consideration.

Resolution AA-5

The members after having discussed the issue of representation of office bearers and teachers on Academic Council and Executive Council of Central University of Gujarat, opined that it requires amendment to the provisions of Act which can be taken up only by the Ministry.

The Executive Council authorised the Registrar to communicate its decision to the representatives of Teachers Association.

Items No.AA-06/19/EC-AA/17.03.2017

To consider grant of Study Leave for one year to Mr. Roshan Lal Jahel, Assistant Professor, Centre for German Studies, SLL&CS.

Mr. Roshan Lal Jahel, Assistant Professor, Centre for German Studies, School of Language, Literature and Culture Studies vide his letter dated 22nd November, 2016 had requested for grant of study for a period of one year for preparation and submission of his PhD thesis. His application for Study Leave is duly recommended by the Dean as Mr. Roshan Lal Jahel fulfils the criteria as per CUG Ordinance No.2 relating to regulating leave to Teachers of the University.

Hence, the matter is placed before the House for consideration.

Resolution AA-6

In view of several teachers having availed study leave for pursuing their Ph.D. Degrees in the past and in view of there being provision as per the Ordinance of CUG the Executive Council approved sanction of study leave for a period of one year to Mr. Roshan Lal Jahel, Assistant Professor, Centre for German Studies, SLL&CS CUG.

Items No.AA-07/19/EC-AA/17.03.2017

To consider the request of Prof. Atanu Bhattacharya, Chairperson, Centre for English Studies for Travel Grants from the University.

Prof. Atanu Bhattacharya, vide his letter dated 02.03.2017 has requested the University to consider grant of travel grants for attending conference at Imperial College, UK, to be held from 5th to 7th July, 2017. The request is made as per the Guidelines/Norms for Travel Grant approved by Executive Council in its meeting held on 14th May, 2016.

The matter is placed before the Executive Council for consideration.

Resolution AA-7

The Executive Council having found the application of Prof. Atanu Bhattacharya in order and admissible as per the University norms, approved the sanction of travel grants to Prof. Atanu Bhattacharya for attending conference at Imperial College of London, UK to be held from 5th to 7th July, 2017 as per the University Rules.

Items No.AA-08/19/EC-AA/17.03.2017

To consider visit of Prof. J. P. N. Mishra, Dean, School of Life Sciences to Laboratory of Emerging Pathogens of US FDA at Silver Spring Maryland, USA.

Hon'ble Vice Chancellor has received a communication (Annexure-T3) from Dr. Sanjai Kumar, Chief, Laboratory of Emerging Pathogens, of U.S. Food and Drug Administration, USA extending invitation to Prof. JPN Mishra to visit the said laboratory at Silver Spring Maryland, USA, stating that it will be mutual benefit, both to their lab as well as CUG.

Hence the matter is placed before the Executive Council to consider visit of Prof. J.P.N. Mishra to US FDA Lab at Silver Spring, MD, USA.

Resolution AA-8

The Executive Council perused the invitation from laboratory of Emerging Pathogens of US Food and Drug Administration in response to the interest expressed by Prof. JPN Mishra. **The Executive Council having found the exposure he would be getting during his visit beneficial to the School of Life Sciences, approved visit of Prof. JPN Mishra Laboratory of Emerging Pathogens of US Food and Drug Administration at Silver spring, Maryland, USA and to depute him as per norms and his entitlement.**

With no other issue being raised by the Hon'ble members, for discussion, the 19th meeting of the Executive Council was concluded with the Registrar thanking the Hon'ble Vice Chancellor for presiding over the deliberations of the meeting and steering it to arrive at important decisions. He also thanked the Hon'ble members, particularly the nominated members, Prof. A. M. Pathan, Prof. B. A. Chopade, Prof. Y. Narsimhulu, Prof. C. N. Patel, Prof. Shekhar Chandratre, Prof. Amita Singh and Prof. M. K. Sridhar who had made it convenient to attend the meeting travelling long distances and for enriching the deliberations of the meeting. The Registrar also thanked all the Deans who were present as the members of Executive Council and the Finance Officer as well as Controller of Examinations who were the special invitees. Finally, he thanked the supporting staff for their help and assistance in conducting the meeting. The members reciprocating with gratitude thanked Chairperson of the Executive Council.


Registrar
Central University of Gujarat 22/3/17