

CENTRAL UNIVERSITY OF GUJARAT GANDHINAGAR

Minutes of the 23rd Meeting of the Executive Council held on 28th March 2018 at 10:30 AM in the VLRC Conference Hall of the University at sector – 29 campus.

The twenty-third meeting of Executive Council (EC) of Central University of Gujarat was convened on the 28th March, 2018 at 10:30 a.m. in the premises of the University to deliberate on the agenda circulated earlier and to take decisions on the important academic matters.

The Meeting of the Executive Council started with Hon'ble Vice-Chancellor, Prof. S. A. Bari welcoming the members present. The following members could not attend the meeting and were granted leave of absence.

1. Prof. C. N. Patel
2. Prof. Atul Kumar Johri
3. Prof. T. V. Kattimani
4. Prof. Y. Narsimhulu
5. Prof. A. M. Pathan
6. Prof. Gopa Kumar
7. Prof. M. K. Sridhar

Prof. Sanjeev Kumar Dubey, Controller of Examination, attended the meeting as Special Invitee.

Before the House took the items on the agenda for deliberations, Hon'ble Vice-Chancellor brought to the notice of the House a few major events and achievements of the University since the last meeting of EC.

- (1) The land which had been resolved to be allotted to the university by Govt. of Gujarat had been surveyed by the local govt. authorities in presence of the university officials. Further, the Govt. of Gujarat had also been putting up a power sub-station as well as water tank near the village for the use of the university.
- (2) Dr. Shubhra Dey, who had been relieved of her duties the university and repatriated to her parent institution, had approached the Gujarat High Court.

(3) Consequent upon the directions of the UGC for the implementation of recommendations of the 7th pay commission and C&AG's IR Report for the year 2016-17 refusing to accept the University's explanation in support of those employees whose pay fixations had drawn audit objections, the university constituted a Committee of External Experts to give considered opinion on the ways in which the issue could be resolved as per GoI rules. The matter was also placed before the Finance Committee in its 19th meeting dated 19/03/2018. The university would take all such actions as were necessary to resolve the issue in conformity with the Govt. of India norms as well as in the best interest of the employees of the university. Further, the university had also constituted a Committee of External Experts to vet pay fixation of the all regular employees of the university as per 7th CPC.

The House noted all these updates and then at the direction of the Hon'ble Vice Chancellor, the Registrar took up the items on the agenda for deliberation.

Item No.01/23/EC/28.03.2018

To confirm the Minutes of the 22nd meeting of the Executive Council held on 23.02.2018.

Resolution 1: As no comments/suggestions were received from members on the minutes, the House resolved to confirm and approve the minutes of 22nd meeting of Executive Council. The House also noted and approved the addendum to the minutes of the 22nd meeting of Executive Council which was circulated upon observations of Prof. Sridhar.

Item No.02/23/EC/28.03.2018

To take note and approve the action taken report on the Minutes of the 22nd meeting of the Executive Council held on 23.02.2018.

Resolution 2: The action taken report on the resolutions of the 22nd Meeting of the Executive Council was noted by the members of the Executive Council

Item No.03/23/EC/28.03.2018

To Note the Notification issued by the University for Constitution of Building Committee as per UGC Guidelines.

Resolution 3: The House noted the Notification issued by the University on the Constitution of the Building Committee as per UGC Guidelines. Hon'ble Vice Chancellor pointed out that as per the latest directives of the UGC, all project

proposals amounting to more than 75 lacs are to be sent to UGC for approval and there might be an onsite visit of the Standing Committee of UGC as and when required. The House noted and approved the Notification of the Building Committee and further directed that the UGC's latest directives mentioned by the Hon'ble Vice Chancellor may be suitably incorporated and a revised notification be issued.

Item No.04/23/EC/28.03.2018

To Note the Constitution of Planning and Monitoring Board of the University.

Resolution 4: The House noted the constitution of the Planning and Monitoring Board of the University.

Item No.05/23/EC/28.03.2018

To Note the Communication received from UGC on Reservation Roster

Resolution 5: The House noted the communication received from UGC on Reservation Roster.

Item No.06/23/EC/28.03.2018

To Note the submission of Revised Cost Estimate (RCE)

Resolution 6: The House noted the tentative Revised Cost Estimates (RCE) submitted by the University to MHRD, UGC & EdCIL.

Item No.07/23/EC/28.03.2018

To Note the Joining of faculty in the School of Education

Resolution 7: The House noted the joining of the 7 faculty members in the School of Education of the university.

Item No.08/23/EC/28.03.2018

To consider and approve implementation and payment of arrears as per 7th pay commission as recommended by the Finance Committee.

Resolution 8: With regard to the implementation of the recommendation of 7th Pay Commission and subsequent directives of UGC and MHRD in this regard, Hon'ble Vice Chancellor explained to the House that as per the UGC directives the revised pay as well as the arrears are to be released in the current financial year. Further, as per the

UGC communication, the 30% arrear amount due to the non-teaching staff of the University has to be met out of university's internally generated resources. He further said that the matter was placed before the Finance Committee in its meeting held on 19.3.2018 wherein it was resolved that the University does not have any internally-generated financial resources from which such a payment can be made and a communication to that extent may be made to the UGC and MHRD after the approval of the Executive Council. Further, the Vice Chancellor referred to the latest communication from UGC dated 27.03.2018 in which it was affirmed that the Central Govt. will bear 100% financial liability for implementation of 7th Pay Scales in case of teachers and equivalent academic cadres in universities. The House considered the various facts presented by the Hon'ble Vice Chancellor and unanimously approved the implementation of revised pay in the university and release of arrears to the university staff as per UGC directives i.e. 100% arrears to teaching and equivalent academic cadres and 70% arrears to non-teaching staff. The House also endorsed and approved the resolution of Finance Committee regarding the university's inability to release 30% of arrears due to non-teaching staff of the university from internally-generated resources and directed the university administration to request UGC and MHRD to bear the rest of the increased liability i.e. 30% of arrears in case of non-teaching staff of the university.

Item No.09/23/EC/28.03.2018

To consider and approve the budget estimate F.Y. 2018-19 as approved by the Finance Committee

Resolution 9: Upon the directions of Hon'ble Vice Chancellor, the Finance Officer explained to the House the terms on which the Budget estimates for FY 2018-19 were prepared. He highlighted factors like trends of expenditure of previous year as well as pre-construction activities which might have to be immediately undertaken after allotment of land at Kundhela, Dabhoi, Gujarat. Hon'ble Vice Chancellor pointed out that the BE for 2018-19 have been approved by the Finance Committee in its meeting dated 19.03.2018. The House considered and unanimously approved the BE for 2018-19 as approved by Finance Committee.

Item No.10/23/EC/28.03.2018

To consider and approve replies to the IR audit reports received from CAG and approved by Finance Committee.

Resolution 10: The House perused the IR Audit Report received from C&AG and observed that the Report was very personalized and seemed to be selectively targeting the University. Prof. Amita Singh pointed out that the language used by the Audit Team was immature and unexpected of the audit team in as much as it resorted to the use of adjectives like 'unfruitful' very casually. Prof. B. A. Chopade and Prof. Arora expressed their sense of hurt and dismay at the personalized tone and tenure of the Audit Report and wondered whether the report has been prepared by untrained and

biased assesses. The House unanimously resolved that the University should prepare para-wise replies to the IR Report within 3 weeks and send it back to the C&AG which strong covering letter expressing its sense of discontent and disappointment with the way in which the IR Audit was carried out at the University. The report says that it is for 2016-17 but takes previous years right from 2009-10 but does not mention or refer to their observations being for those years giving impression that all these observations are of 2016-17 which is misleading.

Item No.11/22/EC/23.02.201823/EC/28.03.2018

To consider and approve rolling advertisement for filling up vacant non-teaching positions.

Resolution 11: The House considered and approved the Rolling Advertisement for filling up of vacant Non-Teaching positions as per the directions of UGC in its letter dated 27.02.2018.

Item No.12/23/EC/28.03.2018

To consider and approve academic calendar for the Academic Year 2018-19 as approved by Academic Council

Resolution 12: During the discussion on this Agenda, Prof. JPN Mishra wondered if there is a specific slot allotted for holding activities of NSS in the Academic Calendar, to which Hon'ble Vice Chancellor pointed out that in Academic Calendar academic activities are specified and for cocurricular activities and cultural activities, the University earmarks time through its internal administrative mechanism. Referring to organization of activities under NSS, Prof. Amita Singh observed that it is high time that the higher education institutions came out of the traditional mold and mode of handling NSS. NSS needs to be linked to problems of society e.g. assessing the preparedness of schools and slums against disasters. She also underlined the Government's initiatives in this regard like institution of local disaster management authorities and *Aaganwadis* in which the responsibilities for effective disaster management have been vested. The House seconded the observations of Prof. Amita Singh and approved the Academic Calendar for the AY 2018-19 as approved by Academic Council.

Item No.13/23/EC/28.03.2018

To consider and approve Admission Notification to be issued by the University upon recommendation of Admission committee.

Resolution 13: Hon'ble Vice Chancellor apprised the House of the Constitution of Admission Committee in University for managing and executing admissions in different programmes offered at the University in AY 2018-19. The House approved the Admission Notification to be issued by the University and authorized the Vice

Chancellor to do the needful in this regard as per the recommendations of the Admission Committee.

Item No.14/23/EC/28.03.2018

To consider and approve amendment in statute 40 to incorporate change in nomenclature of three Centres of the University as approved by AC

Resolution 14: The House considered and approved the amendment in Statute 40 as approved by Academic Council subject to the condition that the change in nomenclature of the three Centres i.e. (1) Centre for Studies of Diaspora to “Centre for Diaspora Studies” (2) Centre for Hindi Language and Literature to “Centre for Hindi Studies” and (3) Centre for Chinese Language and Culture to “Centre for Chinese Studies” will have prospective effect.

Item No.15/23/EC/28.03.2018

To consider and approve amendment to ordinance no. 13 consequent to implementation of 7th pay commission.

Resolution 15: The House considered and approved first amendment in Ordinance 13 of the University and that the amendment be sent for the assent of the Visitor.

Item No. – AA01/23/EC/28.03.2018

To consider nominating a member from EC for constitution of Planning and Monitoring Board of the University

Resolution AA01: The House considered the issue of nomination of an EC Member on Planning and Monitoring Board of the University and unanimously resolved to nominate Prof. Amita Singh for the purpose. Hon’ble Vice Chancellor also pointed out that the Director IQAC is an important portfolio of the University and on that count he/she should be accommodated as special invitee on the Planning and Monitoring Board of the University. The House endorsed the Vice Chancellor’s suggestion and approved it.

Item No. – AA02/23/EC/28.03.2018

To consider and approve the minutes of the meeting of the Finance Committee of the university held on 19.03.2018

Resolution AA02: The House considered and approved the Minutes of the 19th Meeting of the Finance Committee held on 19.03.2018.

Item No. – AA03/23/EC/28.03.2018

To consider and approve ordinances No. 11, 11(A) and 12 of the university revised in light of the observations of University Grants Commission and approved by the Academic Council of the university

Resolution AA03: Hon'ble Vice Chancellor explained to the House that Ordinance 11, 11(A) and 12, as approved by AC & EC of the University were sent to MHRD for Visitor's assent. However, MHRD had returned the Ordinances enclosing certain observations of UGC with a request to incorporate them and resubmit the Ordinances for Visitor's assent. The Statute and Ordinance Committee of the University had carried out the corrections and the revised ordinances were placed before the Academic Council in its meeting dated 14th March, 2018. However, during the meeting of the Academic Council, Hon'ble Vice Chancellor had pointed out that these ordinances further required some corrections and additions of grammatical, typographical and elliptical nature. Subsequently, the University did the needful to finalize the Ordinances and placed them before the House for approval. The House unanimously approved the Ordinance 11, 11(A) and 12 and suggested that they may be sent to MHRD for obtaining Visitor's assent.

Item No. – TA01/23/EC/28.03.2018

To consider and approve the Opinion Report submitted by the Expert Committee constituted to address anomalies in Pay Fixation of certain employees of the university pointed out by C&AG

Resolution TA01: Hon'ble Vice Chancellor explained to the House that the Controller and Auditor General of India in its audit of university accounts and finances for the year 2014-15 and 2015-16 had pointed out anomalies in the pay fixation of certain employees of the university which constituted violation of the norms of Govt. of India laid down in this regard. The University had placed the matter before the Executive Council in its meeting dated 26/07/2017 and the resolution of the Executive Council was conveyed to C&AG. However, C&AG did not take into cognizance the explanation of the university in support of its employees and had retained all the audit paras related to irregular pay fixation. To resolve the matter as per Govt rules and in the best interest of the university employees, the university had constituted a Committee of Experts under the Chairpersonship of Mr. H.S. Rana to give the university considered recommendations on the matter. The Committee submitted its report to the university along with its considered opinion on the ways in which the matter can be addressed and the audit paras be resolved. The House approved the report of the Committee and directed the university administration to take further necessary action in setting right the anomalies by fixation of pay of employees whose cases have been pointed out C&AG.

Item No. – TA02/23/EC/28.03.2018

To consider and approve the notification of academic positions sanctioned by UGC for School of Education

Resolution TA02: The House noted the additional academic positions sanctioned to the university by UGC recently and authorized the Vice Chancellor to take a suitable decision with regard the mode and manner in which they can be filled.

Item No. – TA03/23/EC/28.03.2018

To consider the representation received from Dr. Sony Kunjappan, Prof. Man Singh and Prof. M.H. Fulekar

Resolution TA03: Hon'ble Vice Chancellor placed before the House a letter sent by Dr. Sony Kunjappan and ostensibly signed by Prof. M. H. Fulekar and Prof. man Singh raising the following concerns:

- (1) Filling up the post of non-teaching staff
- (2) Filling up of the post of teaching SC/ST/OBC on a priority basis
- (3) Considering the development of our university, the post of Pro-Vice Chancellor may also be filled.

The Vice Chancellor pointed out that the representation raises issues which are beyond immediate concerns of the signatories and thus the House could decide not to take the letter into cognizance. The House noted that all these concerns have already been addressed either in the present or the past meetings of the Executive Council. Prof. Amita Singh pointed out that such last-moment representations may be deemed as interference in the work of the Executive Council and that university faculty should have no business to dictate terms to Executive Council about any of the issues that are beyond their immediate concern and interest. The House seconded Prof. Singh's observations and resolved that the message be conveyed to the faculty concerned in categorical terms.

Alok Gupta

Registrar (Offg.)