



प्रो. रजनीश जैन सचिव Prof. Rajnish Jain Secretary विश्वविद्यालय अनुदान आयोग University Grants Commission (शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

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Subject: Maternity leave to women students.

Respected Madam/Sir,

The UGC has made a provision in the UGC(Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) Regulations, 2016 that:

"the women candidate may be provided Maternity Leave/Child Care Leave once in the entire duration of M.Phil./Ph.D. for up to 240 days."

In addition to above, all Higher Education Institutions (HEIs) are requested to frame appropriate rules/norms with regard to granting Maternity Leave to the women students enrolled in their respective institution/affiliated Colleges and also provide all relaxations/exemptions relating to attendance, extension in date for submitting examination forms or any other facility deemed necessary for women students pursuing Under Graduate and Post Graduate programmes.

With kind regards.

Your sincerely,

(Rajnish Jain)

The Vice Chancellors of all Universities